

General Decision Number: MA100002 10/21/2011 MA2

Superseded General Decision Number: MA20080002

State: Massachusetts

Construction Types: Building and Heavy (Heavy and Dredging)

BUILDING CONSTRUCTION PROJECTS (Does not include residential construction consisting of single family homes and apartments up to and including 4 stories); HEAVY CONSTRUCTION PROJECTS; AND MARINE CONSTRUCTION PROJECTS

County: Worcester County in Massachusetts.

BUILDING CONSTRUCTION PROJECTS (Does not include residential construction consisting of single family homes and apartments up to and including 4 stories); HEAVY CONSTRUCTION PROJECTS; AND MARINE CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	03/12/2010
1	04/09/2010
2	04/16/2010
3	04/23/2010
4	05/07/2010
5	05/14/2010
6	06/04/2010
7	07/16/2010
8	07/23/2010
9	08/06/2010
10	08/20/2010
11	09/03/2010
12	10/22/2010
13	11/05/2010
14	01/21/2011
15	02/18/2011
16	07/01/2011
17	07/08/2011
18	08/05/2011
19	08/26/2011
20	09/23/2011
21	10/14/2011
22	10/21/2011

ASBE0006-005 09/01/2010

	Rates	Fringes
Insulator/asbestos worker Includes the application of all insulating materials, protective coverings, coating, and finishes to all types of mechanical systems.....	\$ 36.59	21.18

BOIL0029-001 10/01/2009

Rates	Fringes
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BOILERMAKER..... \$ 38.25 17.04

BRMA0001-002 03/01/2010

SPRINGFIELD/PITTSFIELD CHAPTER WORCESTER (Warren County)

Rates Fringes

Bricklayer, Cement Mason,  
Plasterer & Stonemason..... \$ 33.75 22.42

BRMA0001-014 03/01/2010

WORCESTER CHAPTER

WORCESTER (Auburn Barre, Blackstone, Berlin, Bolton, Boylston, the Brookfields, Charlton, Clinton, Douglas, Dudley, Grafton, Hardwick, Holden, Leicester, Mendon, Milbury, Milville, New Braintree, Northboro, Northbridge, Oakham, Oxford, Paxton, Rutland, Shrewbury, Southbridge, Spencer, Sturbridge, Sutton, Upton, Uxbridge, Webster, Westboro, West Boylston, Worcester)

Rates Fringes

Bricklayer, Cement Mason,  
Plasterer & Stonemason..... \$ 43.86 24.15

BRMA0001-015 03/01/2010

LOWELL CHAPTER

WORCESTER (Hopedale, Milford, Southboro)

Rates Fringes

Bricklayer, Cement Mason,  
Plasterer & Stonemason..... \$ 43.86 24.15

BRMA0001-023 03/01/2010

LOWELL CHAPTER

WORCESTER (Ashburham, Athol, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster, Winchendon)

Rates Fringes

Bricklayer, Cement Mason,  
Plasterer & Stonemason..... \$ 43.86 24.15

BRMA0003-001 08/01/2011

Rates Fringes

Marble & Tile Finisher..... \$ 35.52 25.47  
Marble, Tile & Terrazzo  
Workers..... \$ 46.60 22.66  
TERRAZZO FINISHER..... \$ 45.50 26.49

CARP0056-004 08/01/2011

Rates Fringes

Davis Bacon Wages MA 10.21.11.txt

DIVER TENDER.....	\$ 38.30	27.52
DIVER.....	\$ 53.62	27.52

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 CARP0056-008 08/01/2011

	Rates	Fri nges
PI LEDRI VERMAN.....	\$ 38.30	27.52

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 CARP0107-002 03/01/2011

WORCESTER (Except Gilbertville, Harwick, Warren, West Brookfield)

	Rates	Fri nges
Carpenter/Lather.....	\$ 32.05	24.68

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 CARP0108-001 10/04/2010

WORCESTER (Gilbertville, Hardwick, Warren, West Brookfield)

	Rates	Fri nges
Carpenter/Lather.....	\$ 28.40	20.02

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 CARP1121-001 05/02/2010

	Rates	Fri nges
MI LLWRI GHT.....	\$ 29.78	18.61

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 CARP2168-002 09/01/2011

	Rates	Fri nges
FLOOR LAYER: Carpet.....	\$ 35.95	23.46

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 ELEC0007-001 01/01/2011

WORCESTER (Warren)

	Rates	Fri nges
ELECTRI CI AN.....	\$ 32.86	17.74

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 \* ELEC0096-002 06/01/2011

WORCESTER (Except Warren)

	Rates	Fri nges
ELECTRI CI AN.....	\$ 36.75	18.70
Tel edata System Installer.....	\$ 25.86	16.38

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 ELEC0104-001 08/31/2009

	Rates	Fri nges
Li ne Constructi on: Cabl eman.....	\$ 34.89	7.50+A

Equipment Operator.....	\$ 34.89	11.50+A
Groundman.....	\$ 22.58	7.50+A
Linememan.....	\$ 41.05	14.43+A

A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Columbus Day, provided the employee has been employed 5 working days prior to any one of the listed holidays.

ELEV0041-002 01/01/2010

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 43.35	20.035+ a

a. Vacation pay credit:  
Employer contributes 8% of basic hourly rate for 5 years or more of service, and 6% of basic hourly rate for less than 5 years of service.

Paid Holidays:  
New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day.

ENGI 0004-003 06/01/2011

WORCESTER (Except Athol, Barre, Brookfield, East Brookfield, Hardwick, New Braintree, North Brookfield, Oakham, Petersham, Phillipston, Royalston, Strutbridge, Templeton, Warren, West Brookfield, Winchendon)

	Rates	Fringes
Power equipment operators: BUILDING, HEAVY & MARINE		
GROUP 1.....	\$ 39.09	23.04+A
GROUP 2.....	\$ 38.74	23.04+A
GROUP 3.....	\$ 27.71	23.04+A
GROUP 4.....	\$ 32.90	23.04+A
GROUP 5.....	\$ 21.14	23.04+A
GROUP 6.....	\$ 24.32	23.04+A

HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):

Over 150 ft.	+2.12
Over 185 ft.	+3.72
Over 210 ft.	+5.23
Over 250 ft.	+7.92
Over 295 ft.	+10.97
Over 350 ft.	+12.76

POWER EQUIPMENT OPERATORS CLASSIFICATIONS BUILDING AND HEAVY CONSTRUCTION

GROUP 1: Power shovel; crane; truck crane; derrick; pile driver; trenching machine; mechanical hoist pavement breaker; cement concrete paver; dragline; hoisting engine; three drum machine; pumpcrete machine; loaders; shovel dozer; front end loader; mucking machine; shaft hoist;

steam engine; backhoe; gradall; cable way; fork lift; cherry picker; boring machine; rotary drill; post hole hammer; port hole digger; asphalt plant on job site; concrete batching and/or mixing plant on job site; crusher plant on job site; paving concrete mixer; timber jack

GROUP 2: Sonic or vibratory hammer; grader; scraper; tandem scraper; bulldozer; tractor; mechanic - maintenance; York rake; mulching machine; paving screed machine; stationary steam boiler; paving concrete finishing machine; grout pump; portable steam boiler; portable steam generator; roller; spreader; asphalt paver; locomotives or machines used in place thereof; tamper (self propelled or tractor-draw); cal tracks; ballast regulator; rail anchor machine; switch tamper; tire truck

GROUP 3: Pumps (1-3 grouped); compressor; welding machines (1-3 grouped); generator; sighting plant; heaters (power driven, 1- 5); syphon-pul someter; concrete mixer; valves controlling permanent plant air steam, conveyor, wellpoint system (operating)

GROUP 4: Assistant engineer (fireman)

GROUP 5: Oiler (other than truck cranes and gradalls)

GROUP 6: Oiler (on truck cranes and gradalls)

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS MARINE CONSTRUCTION

GROUP 1: Shovel; crane; truck crane; cherry picker; derrick; pile driver; two or more drum machines; lighters; derrick boats; trenching machines; mechanic hoist pavement breakers; cement concrete pavers; draglines; hoisting engines; pumpcrete machines; elevating graders; shovel dozer; front end loader; backhoe; gradall; cable ways; boring machine; rotary drill; post hole hammer; post hole digger; fork lift; timber jack; asphalt plant (on site); concrete batching and/or mixing plant (on site); crusher plant (on site); paving concrete mixer

GROUP 2: Portable steam boiler; portable steam generator; sonic or vibratory hammer; grader; scraper; tandem scraper; concrete pump; bulldozer; tractor; York rake; mulching machine; roller; spreader; tamper (self-propelled or tractor-drawn); asphalt paver; concrete mixer with side loader; mechanic - maintenance; cal tracks; ballast regulator; switch tamper; rail anchor machine; tire truck

GROUP 3: Pumps (1-3 grouped); compressor; welding machines (1-3 grouped); generator; lighting plant; heaters (power driven 1-5); syphon-pul someter; concrete mixer; valves controlling permanent plant air or steam; conveyor; well point systems; auger (powered by independent engines and attached to pile drivers); hydraulic saws

GROUP 4: Fireman

GROUP 5: Assistant engineer (other than truck crane and gradall)

GROUP 6: Assistant engineer (on truck crane and gradall)

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day

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ENGI 0004-007 06/01/2011

WORCESTER (Area East of a line formed by the Eastern boundaries of the following townships: Barre, Brookfield, East Brookfield, North Brookfield, Oakham, Sturbridge, Templeton, and Winchendon)

	Rates	Fringes
Power equipment operators: (BUILDING)		
GROUP 1.....	\$ 39.09	23.04+A
GROUP 2.....	\$ 38.74	23.04+A
GROUP 3.....	\$ 27.71	23.04+A

HOURLY PREMIUM FOR BOOM LENGTHS (Including Jib):

Over 150 ft.	+2.12
Over 185 ft.	+3.72
Over 210 ft.	+5.23
Over 250 ft.	+7.92

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, Front End Loader, Crane

GROUP 2: Bulldozer

GROUP 3: Pumps

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Patriot's Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

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ENGI 0098-005 12/01/2009

	Rates	Fringes
Power equipment operators: (HEAVY CONSTRUCTION)		
Group 1.....	\$ 29.12	16.52+A
Group 2.....	\$ 28.81	16.52+A
Group 3.....	\$ 28.59	16.52+A
Group 4.....	\$ 27.98	16.52+A
Group 5.....	\$ 25.36	16.52+A
Group 6.....	\$ 24.24	16.52+A
Group 7.....	\$ 22.30	16.52+A
Group 8.....	\$ 30.18	16.52+A
Group 9.....	\$ 24.28	16.52+A
Group 10.....	\$ 30.61	16.52+A
Group 11.....	\$ 30.12	16.52+A
Group 12.....	\$ 31.62	16.52+A
Group 13.....	\$ 32.62	16.52+A

Group 14.....	\$ 33.62	16.52+A
Group 15.....	\$ 35.12	16.52+A

HAZARDOUS WASTE PREMIUM \$2.00

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

Group 1: Shovels; crawlers and truck cranes including all tower; self-propelled hydraulic cranes 10 tons and over; draglines; clam shells; cableways; shaft hoists; mucking machines derricks; backhoes; bulldozers; gradalls; elevating graders; pile drivers; concrete pavers; trenching machines; front end loaders- 5 1/2 cu yds and over; dual drum paver; automatic grader-excavator(C.M.I. or equal); scrapers towing pan or wagon; tandem dozers or push cats(2 units in tandem); shotcrete machine; tunnel boring machine; combination backhoe/loader 3/4 cu yd hoe or over; jet engine dryer; tree shredder; post hole digger; post hole hammer; post extractor; truck mounted concrete pump with boom; roto-mill; Grader; Horizontal Drilling Machine; John Henry Rock Drill and similar equipment.

Group 2: Rotary drill with mounted compressor; compressor house (3 to 6 compressors); rock and earth boring machines (excluding McCarthy and similar drills); front end loaders 4 cu yds to 5 1/2 cu yds); forklifts-7 ft lift and over 3 ton capacity; scraper 21 yds and over (struck load); sonic hammer console; reclaimers road planer/milling machine; cal tracks; ballast regulators; rail anchor machines; switch tampers, asphalt pavers; mechanic; welder and transfer machine.

Group 3: Combination backhoe/loader up to 3/4 cu yd; scrapers up to 21 cu yd (struck load, self propelled or tractor drawn); tireman; front end loaders up to 4 yds; well drillers; engineer or fireman on high pressure boiler; self-loading batch plant; well point operators electric pumps used in well point system; pumps, 16 inches and over (total discharge); compressor, one or two 900 cu ft and over; powered grease truck; tunnel locomotives and dingys; grout pumps; hydraulic jacks; boom truck; hydraulic cranes-up to 10 ton.

Group 4: Asphalt rollers; self-powered rollers and compactors; tractor without blade drawing sheepsfoot roller; rubber tire roller; vibratory roller or other type of compactors including machines for pulverizing and aerating soil; york rake.

Group 5: Hoists; conveyors; power pavement breakers; self-powered concrete pavement finishing machines; two bag mixers with skip; McCarthy and similar drills; batch plants (not self loading); bulk cement plants; self-propelled material spreaders; three or more 10 KW light plants; 30 KW or more generators; power broom.

Group 6: Compressor (one or two) 315 cu ft to 900 cu ft; pumps 4 inches to 16 inches (total discharge).

Group 7: Compressors up to 315 cu ft; small mixers with skip; pumps up to 4 inches; power heaters; oiler; A-frame trucks; forklifts-up to 7 ft. lift and up to 3 ton capacity; hydro broom; stud welder.

Group 8: Truck crane crews

Group 9: Oiler

Group 10: Master Mechanic

Group 11: Boom lengths over 150 feet including jib

Group 12: Boom lengths over 200 feet including jib

Group 13: Boom lengths over 250 feet including jib

Group 14: Boom lengths over 300 feet including jib

Group 15: Boom lengths over 350 feet including jib

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. Paid Holidays: New year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and Christmas Day

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ENGI 0098-006 12/01/2009

WORCESTER (Area west of a line formed by the Eastern boundaries of the following Townships: Barre, Brookfield, East Brookfield, North Brookfield, Oakham, Sturbridge, Templeton, and Winchendon)

	Rates	Fringes
Power equipment operators: (BUILDING)		
GROUP 1.....	\$ 29.12	16.52+a
GROUP 2.....	\$ 28.81	16.52+a
GROUP 3.....	\$ 28.59	16.52+a
GROUP 4.....	\$ 27.98	16.52+a

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

- GROUP 1: Backhoe; Bulldozer; Front End Loader, 5 1/2 cu yd and over; Crane
- GROUP 2: Front End Loader, 4 cu yd to 5 1/2 cu yd
- GROUP 3: Front End Loader up to 4 cu yd
- GROUP 4: Roller, all types

FOOTNOTE FOR POWER EQUIPMENT OPERATORS:

A. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day

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IRON0007-012 03/16/2011

	Rates	Fringes
IRONWORKER.....	\$ 35.98	26.41

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LAB00022-001 06/01/2010

	Rates	Fringes
Laborers: (HEAVY CONSTRUCTION)		

Davis Bacon Wages MA 10.21.11.txt

GROUP 1.....	\$ 27.85	17.35
GROUP 2.....	\$ 28.10	17.35
GROUP 3.....	\$ 28.60	17.35
GROUP 4.....	\$ 28.85	17.35
GROUP 5.....	\$ 21.70	17.35
GROUP 6.....	\$ 29.85	17.35

LABORERS CLASSIFICATIONS

GROUP 1: Laborers; carpenter tenders; cement finisher tenders, plasterer tenders

GROUP 2: Asphalt raker; fence and guard rail erector; laser beam operator; mason tender; pipelayer; pneumatic drill operator; pneumatic tool operator; wagon drill operator, jack hammer operator, pavement breaker, carbide core drilling machine, chain saw operator, barco type jumping tampers, concrete pump, motorized mortar mixer, ride-on-motorized buggy

GROUP 3: Air track operator; block paver; rammer; curb setter, hydraulic and similar self powered drills

GROUP 4: Blaster; powderman

GROUP 5: Flagger

GROUP 6: Asbestos Abatement; Toxic and Hazardous Waste Laborers

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LAB00022-013 06/01/2010

	Rates	Fringes
Laborers:		
(FREE AIR OPERATION):		
SHIELD DRIVEN AND LINER		
PLATE IN FREE AIR)		
GROUP 1.....	\$ 32.90	20.30+A
GROUP 2.....	\$ 32.90	20.30+A
(OPEN AIR CASSONS,		
UNDERPINNING AND TEST		
BORING INDUSTRIES):		
TEST BORING & WELL DRILLING		
Driller.....	\$ 31.05	18.90+A
Laborer.....	\$ 29.65	18.90+A
(OPEN AIR CASSONS,		
UNDERPINNING AND TEST		
BORING INDUSTRIES):		
OPEN AIR CASSON,		
UNDERPINNING WORK & BORING		
CREW		
Bottom man.....	\$ 30.80	18.90+A
Laborers; Top man.....	\$ 29.65	18.90+A
(TUNNELS, CAISSON &		
CYLINDER WORK IN		
COMPRESSED AIR)		

Davis Bacon Wages MA 10.21.11.txt

GROUP 1.....	\$ 30.35	20.30+A
GROUP 2.....	\$ 40.83	20.30+A
GROUP 3.....	\$ 40.83	20.30+A
GROUP 4.....	\$ 40.83	20.30+A
GROUP 5.....	\$ 40.83	20.30+A
GROUP 6.....	\$ 42.83	20.30+A
CLEANING CONCRETE AND CAULKING TUNNEL (Both New & Existing)		
GROUP 1.....	\$ 32.90	20.30+A
GROUP 2.....	\$ 32.90	20.30+A
ROCK SHAFT, CONCRETE LINING OF SAME AND TUNNEL IN FREE AIR		
GROUP 1.....	\$ 30.35	20.30+A
GROUP 2.....	\$ 32.90	20.30+A
GROUP 3.....	\$ 32.90	20.30+A
GROUP 4.....	\$ 32.90	20.30+A
GROUP 5.....	\$ 34.90	20.30+A

LABORERS CLASSIFICATIONS for TUNNELS, CAISSON & CYLINDER WORK  
IN COMPRESSED AIR

GROUP 1: Powder watchman; Top man on iron bolt; change house attendant

GROUP 2: Brakeman; trackman; groutman; tunnel laborer; outside lock tender; lock tender; guage tender

GROUP 3: Motorman, miner

GROUP 4: Blaster

GROUP 5: Mucking machine operator

GROUP 6: Hazardous Waste work within the "HOT" zone. (A premium of two dollars \$2.00 per hour over the basic wage rate.

LABORERS CLASSIFICATIONS for (FREE AIR OPERATION): SHIELD  
DRIVEN AND LINER PLATE IN FREE AIR

GROUP 1: Miner; miner welder; conveyor operator; motorman; mucking machine operator; nozzle man; grout man-; pumps, shaft and tunnel steel and rodman; shield and erector arm operators, mole nipper, outside motorman, burner, TBM operator, safety miner; laborer topside; heading motormen; erecting operators; top signal men

GROUP 2: Brakeman; trackman

LABORERS CLASSIFICATIONS FOR CLEANING CONCRETE AND CAULKING  
TUNNEL (Both New & Existing)

GROUP 1: Concrete workers; strippers and form movers (wood & steel), cement finisher

GROUP 2: Form erector (wood & steel and all accessories)

LABORERS CLASSIFICATIONS for ROCK SHAFT, CONCRETE LINING OF

SAME AND TUNNE IN FREE AIR

GROUP 1: Change house attendants

GROUP 2: Laborers, topside, bottom men (when heading is 50 ft. from shaft) and all other laborers

GROUP 3: Brakeman; trackman; tunnel laborers; shaft laborers

GROUP 4: Miner; cage tender; bellman

GROUP 5: Hazardous Waste work within the "HOT" zone. (A premium of two dollars \$2.00 per hour over the basic wage rate)

FOOTNOTE FOR LABORERS:

A. PAID HOLIDAYS: New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, and Christmas Day

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LAB01421-003 06/01/2011

	Rates	Fringes
Laborers:		
Group 1.....	\$ 31.05	19.75
Group 2.....	\$ 31.80	19.75
Group 3.....	\$ 32.05	19.75
Group 4.....	\$ 27.05	19.75
Group 5.....	\$ 30.15	19.75
Group 6.....	\$ 31.05	19.75

- Group 1: Adzeman, Wrecking Laborer.
- Group 2: Burners, Jackhammers.
- Group 3: Small Backhoes, Loaders on tracks, Bobcat Type Loaders, Hydraulic "Brock" Type Hammer Operators, Concrete Cutting Saws.
- Group 4: Yardman (Salvage Yard Only).
- Group 5: Yardman, Burners, Sawyers.
- Group 6: Asbestos, Lead Paint, Toxic and Hazardous Waste.

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PAI N0035-006 01/01/2011

	Rates	Fringes
Painters:		
NEW CONSTRUCTION:		
Bridge.....	\$ 43.01	21.40
Brush, Taper.....	\$ 32.51	21.40
Spray, Sandblast.....	\$ 33.91	21.40
REPAINT		
Bridge.....	\$ 43.01	21.40
Brush, Taper.....	\$ 30.57	21.40
Spray, Sandblast.....	\$ 31.97	21.40

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PAI N0035-021 01/01/2011

Davis Bacon Wages MA 10.21.11.txt

GLAZIER.....\$ 32.51 21.40

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 PLUM0004-002 09/01/2011

WORCESTER (Except Hopedale and Southboro)

Rates Fringes

Plumbers and Pipefitters.....\$ 39.14 23.36

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 PLUM0012-002 09/01/2011

WORCESTER (Hopedale and Southboro)

Rates Fringes

PLUMBER.....\$ 46.01 23.31

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 ROOF0033-001 08/01/2011

Rates Fringes

Roofers:

All Tear-off and/or  
 removal of any types of  
 roofing and all spudding,  
 sweeping, vacuuming and/or  
 cleanup of any and all  
 areas of any type where a  
 roof is to be relaid.....\$ 35.56 20.87

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 SFMA0669-002 04/01/2011

Rates Fringes

SPRINKLER FITTER.....\$ 36.13 18.65

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 SHEE0017-004 04/01/2010

WORCESTER (Harvard, Lancaster)

Rates Fringes

Sheet metal worker.....\$ 39.37 27.65

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 SHEE0063-002 01/01/2011

WORCESTER (Except Harvard & Lancaster)

Rates Fringes

Sheet metal worker.....\$ 30.75 22.62

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 SUMA1989-001 05/01/1989

BUILDING CONSTRUCTION ONLY:

Rates Fringes

Laborers:

Landscape.....\$ 8.28  
 Unskilled.....\$ 12.71 3.60

Truck drivers:  
2-AXLE.....\$ 11.77

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TEAM0379-003 06/01/2010

	Rates	Fringes
Truck drivers: (EXCEPT BUILDING CONSTRUCTION)		
Group 1.....	\$ 29.28	14.98+A+B
Group 2.....	\$ 29.45	14.98+A+B
Group 3.....	\$ 29.52	14.98+A+B
Group 4.....	\$ 29.64	14.98+A+B
Group 5.....	\$ 29.74	14.98+A+B
Group 6.....	\$ 30.03	14.98+A+B
Group 7.....	\$ 30.32	14.98+A+B

TRUCK DRIVERS CLASSIFICATIONS

Group 1: Station wagons; panel trucks; and pickup trucks

Group 2: Two axle equipment; & forklift operator

Group 3: Three axle equipment and tireman

Group 4: Four and Five Axle equipment

Group 5: Specialized earth moving equipment under 35 tons  
other than conventional type trucks; low bed; vachual;  
mechanics, paving restoration equipment

Group 6: Specialized earth moving equipment over 35 tons

Group 7: Trailers for earth moving equipment (double hookup)

POWER TRUCKS \$.25 DIFFERENTIAL BY AXLE TUNNEL WORK  
(UNDERGROUND ONLY) \$.40 DIFFERENTIAL BY AXLE HAZARDOUS  
MATERIALS (In Hot Zone Only) \$2.00 premium

FOOTNOTES: A. PAID HOLIDAYS: New Year's Day, Washington's  
Birthday, Memorial Day, Independence Day, Labor Day,  
Patriot's Day, Columbus Day, Veteran's Day, Thanksgi ving  
Day, & Christmas Day

B. PAID VACATION: Employees with 4 months to 1 year of  
service receive 1/2 day's pay per month; 1 week vacati on  
for 1 - 5 years of service; 2 weeks vacati on for 5 - 10  
years of service; and 3 weeks vacati on for more than 10  
years of servi ce

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WELDERS - Receive rate prescribed for craft performing  
operati on to whi ch weldi ng is inci dental .  
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Unl isted classi fications needed for work not i ncl uded wi thi n  
the scope of the classi fications l isted may be added after  
award only as provided i n the labor standards contract cl auses  
(29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION