

## ATTACHMENT A

### PREVAILING WAGE SCHEDULE

**The minimum wage rates provided in the following pages have been provided by the Division of Occupational Safety of the Massachusetts Department of Labor and Workforce Development. The Awarding Authority is not responsible for errors or omissions in such wage rates.**

M.G.L. c. 149, s. 26 and 27 provide as follows:

*" . . . Payments by employers to health and welfare plans, pension plans and supplementary unemployment benefit plans under collective bargaining agreements or understandings between organized labor and employers shall be included for the purpose of establishing minimum wage rates as herein provided.*

*. . . The aforesaid rates of wages in the schedule of wage rates shall include payments by employers to health and welfare plans, pension plans and supplementary unemployment benefit plans as provided in said section twenty-six, and such payments shall be considered as payments to persons under this section performing work as herein provided. Any employer engaged in the construction of such works who does not make payments to a health and welfare plan, a pension plan and a supplementary unemployment benefit plan, where such payments are included in said rates of wages, shall pay the amount of said payments directly to each employee engaged in said construction "*

**WAGE RATES (56 pages)**



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.  
**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$29.85	\$8.56	\$7.27	\$0.00	\$45.68
	06/01/2012	\$30.15	\$8.56	\$7.27	\$0.00	\$45.98
	08/01/2012	\$30.15	\$8.91	\$7.27	\$0.00	\$46.33
	12/01/2012	\$30.45	\$8.91	\$8.00	\$0.00	\$47.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$29.92	\$8.56	\$7.27	\$0.00	\$45.75
	06/01/2012	\$30.22	\$8.56	\$7.27	\$0.00	\$46.05
	08/01/2012	\$30.22	\$8.91	\$7.27	\$0.00	\$46.40
	12/01/2012	\$30.52	\$8.91	\$8.00	\$0.00	\$47.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.04	\$8.56	\$7.27	\$0.00	\$45.87
	06/01/2012	\$30.34	\$8.56	\$7.27	\$0.00	\$46.17
	08/01/2012	\$30.34	\$8.91	\$7.27	\$0.00	\$46.52
	12/01/2012	\$30.64	\$9.07	\$8.00	\$0.00	\$47.71
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2011	\$82.60	\$8.08	\$17.12	\$0.00	\$107.80
AIR TRACK OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$26.44	\$7.10	\$9.60	\$0.00	\$43.14
	06/04/2012	\$27.44	\$7.10	\$9.60	\$0.00	\$44.14
	12/03/2012	\$28.39	\$7.10	\$9.60	\$0.00	\$45.09
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2011	\$27.19	\$7.10	\$9.68	\$0.00	\$43.97
ASBESTOS WORKER (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (SPRINGFIELD)</i>	12/01/2011	\$28.40	\$9.90	\$5.95	\$0.00	\$44.25
ASPHALT RAKER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2011	\$26.69	\$7.10	\$9.68	\$0.00	\$43.47

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$30.12	\$9.00	\$9.27	\$0.00	\$48.39
	06/01/2012	\$30.45	\$9.35	\$9.54	\$0.00	\$49.34
	12/01/2012	\$30.77	\$9.70	\$9.82	\$0.00	\$50.29
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$29.59	\$9.00	\$9.27	\$0.00	\$47.86
	06/01/2012	\$29.92	\$9.35	\$9.54	\$0.00	\$48.81
	12/01/2012	\$30.24	\$9.70	\$9.82	\$0.00	\$49.76
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$26.44	\$7.10	\$9.60	\$0.00	\$43.14
	06/04/2012	\$27.44	\$7.10	\$9.60	\$0.00	\$44.14
	12/03/2012	\$28.39	\$7.10	\$9.60	\$0.00	\$45.09
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2011	\$27.19	\$7.10	\$9.68	\$0.00	\$43.97
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - BOILERMAKER - Local 29</b>						
<b>Effective Date - 01/01/2010</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	09/05/2011	\$34.65	\$9.93	\$14.67	\$0.00	\$59.25
BRICKLAYERS LOCAL 1 (SPRINGFIELD/PITTSFIELD)	03/05/2012	\$36.05	\$9.93	\$14.67	\$0.00	\$60.65

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**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

**Classification** **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

**Apprentice - BRICK/PLASTER/CEMENT MASON - Local 1 Springfield/Pittsfield**

**Effective Date -** 09/05/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.33	\$9.93	\$14.67	\$0.00	\$41.93
2	60	\$20.79	\$9.93	\$14.67	\$0.00	\$45.39
3	70	\$24.26	\$9.93	\$14.67	\$0.00	\$48.86
4	80	\$27.72	\$9.93	\$14.67	\$0.00	\$52.32
5	90	\$31.19	\$9.93	\$14.67	\$0.00	\$55.79
6	95	\$32.92	\$9.93	\$14.67	\$0.00	\$57.52

**Effective Date -** 03/05/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.03	\$9.93	\$14.67	\$0.00	\$42.63
2	60	\$21.63	\$9.93	\$14.67	\$0.00	\$46.23
3	70	\$25.24	\$9.93	\$14.67	\$0.00	\$49.84
4	80	\$28.84	\$9.93	\$14.67	\$0.00	\$53.44
5	90	\$32.45	\$9.93	\$14.67	\$0.00	\$57.05
6	95	\$34.25	\$9.93	\$14.67	\$0.00	\$58.85

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

BULLDOZER/POWER SHOVEL/TREE SHREDDER	12/01/2011	\$30.12	\$9.00	\$9.27	\$0.00	\$48.39
/CLAM SHELL OPERATING	06/01/2012	\$30.45	\$9.35	\$9.54	\$0.00	\$49.34
ENGINEERS LOCAL 98	12/01/2012	\$30.77	\$9.70	\$9.82	\$0.00	\$50.29

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING BOTTOM MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$32.80	\$7.10	\$12.60	\$0.00	\$52.50
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	\$0.00	\$51.35
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2011	\$31.65	\$7.10	\$12.60	\$0.00	\$51.35
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
CARPENTER <i>CARPENTERS LOCAL 108 - HAMPDEN HAMPSHIRE</i>	10/03/2011	\$29.19	\$7.20	\$13.26	\$0.00	\$49.65

**Apprentice - CARPENTER - Local 108 Hampden Hampshire**

**Effective Date -** 10/03/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.60	\$7.20	\$1.12	\$0.00	\$22.92
2	60	\$17.51	\$7.20	\$1.12	\$0.00	\$25.83
3	70	\$20.43	\$7.20	\$9.90	\$0.00	\$37.53
4	75	\$21.89	\$7.20	\$9.90	\$0.00	\$38.99
5	80	\$23.35	\$7.20	\$11.02	\$0.00	\$41.57
6	80	\$23.35	\$7.20	\$11.02	\$0.00	\$41.57
7	90	\$26.27	\$7.20	\$12.14	\$0.00	\$45.61
8	90	\$26.27	\$7.20	\$12.14	\$0.00	\$45.61

**Notes:** Pre-6/09 Step1\$22.55/2\$24.00/3\$37.97/4\$40.89/5\$43.81/6\$45.27

\*\* 1: 1-5/2: 6-8/3:9-11/Steps: 6 mos (600 hrs)/rates by step

7\$46.73/8\$48.19

**Apprentice to Journeyworker Ratio:\*\***

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CEMENT MASONRY/PLASTERING <i>BRICKLAYERS LOCAL 1 (SPRINGFIELD/PITTSFIELD)</i>	09/05/2011	\$35.51	\$9.93	\$13.92	\$0.00	\$59.36
	03/05/2012	\$36.87	\$9.93	\$13.92	\$0.00	\$60.72
CHAIN SAW OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$29.59	\$9.00	\$9.27	\$0.00	\$47.86
	06/01/2012	\$29.92	\$9.35	\$9.54	\$0.00	\$48.81
	12/01/2012	\$30.24	\$9.70	\$9.82	\$0.00	\$49.76
CRANE/BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$30.12	\$9.00	\$9.27	\$0.00	\$48.39
	06/01/2012	\$30.45	\$9.35	\$9.54	\$0.00	\$49.34
	12/01/2012	\$30.77	\$9.70	\$9.82	\$0.00	\$50.29
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2011	\$43.51	\$7.80	\$14.10	\$0.00	\$65.41
	01/01/2012	\$44.01	\$7.80	\$14.60	\$0.00	\$66.41
	07/01/2012	\$45.01	\$7.80	\$14.60	\$0.00	\$67.41
	01/01/2013	\$46.01	\$7.80	\$14.60	\$0.00	\$68.41

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 - BRIDGES/TANKS</b>						
<b>Effective Date - 07/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.76	\$7.80	\$0.00	\$0.00	\$29.56
2	55	\$23.93	\$7.80	\$3.11	\$0.00	\$34.84
3	60	\$26.11	\$7.80	\$3.39	\$0.00	\$37.30
4	65	\$28.28	\$7.80	\$3.67	\$0.00	\$39.75
5	70	\$30.46	\$7.80	\$12.44	\$0.00	\$50.70
6	75	\$32.63	\$7.80	\$12.69	\$0.00	\$53.12
7	80	\$34.81	\$7.80	\$12.97	\$0.00	\$55.58
8	90	\$39.16	\$7.80	\$13.54	\$0.00	\$60.50
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.01	\$7.80	\$0.00	\$0.00	\$29.81
2	55	\$24.21	\$7.80	\$3.25	\$0.00	\$35.26
3	60	\$26.41	\$7.80	\$3.54	\$0.00	\$37.75
4	65	\$28.61	\$7.80	\$3.84	\$0.00	\$40.25
5	70	\$30.81	\$7.80	\$12.83	\$0.00	\$51.44
6	75	\$33.01	\$7.80	\$13.13	\$0.00	\$53.94
7	80	\$35.21	\$7.80	\$13.42	\$0.00	\$56.43
8	90	\$39.61	\$7.80	\$14.01	\$0.00	\$61.42

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35

**Apprentice - LABORER Demo Backhoe/Loader/Hammer Operator**

**Effective Date -** 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.68	\$7.10	\$12.45	\$0.00	\$39.23
2	70	\$22.96	\$7.10	\$12.45	\$0.00	\$42.51
3	80	\$26.24	\$7.10	\$12.45	\$0.00	\$45.79
4	90	\$29.52	\$7.10	\$12.45	\$0.00	\$49.07

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

DEMO: BURNERS <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
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This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - LABORER Demo Burners</b>						
<b>Effective Date - 12/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.53	\$7.10	\$12.45	\$0.00	\$39.08
2	70	\$22.79	\$7.10	\$12.45	\$0.00	\$42.34
3	80	\$26.04	\$7.10	\$12.45	\$0.00	\$45.59
4	90	\$29.30	\$7.10	\$12.45	\$0.00	\$48.85

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
DEMO: WRECKING LABORER LABORERS - ZONE 3 (BUILDING & SITE)	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35

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**Prevailing Wage Rates**

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Apprentice -** LABORER Demo Wrecking Laborer

**Effective Date -** 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.08	\$7.10	\$12.45	\$0.00	\$38.63
2	70	\$22.26	\$7.10	\$12.45	\$0.00	\$41.81
3	80	\$25.44	\$7.10	\$12.45	\$0.00	\$44.99
4	90	\$28.62	\$7.10	\$12.45	\$0.00	\$48.17

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

DIVER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2011	\$55.07	\$8.08	\$17.12	\$0.00	\$80.27
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2011	\$40.12	\$8.08	\$17.12	\$0.00	\$65.32
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2011	\$60.18	\$8.08	\$17.12	\$0.00	\$85.38
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2011	\$82.60	\$8.08	\$17.12	\$0.00	\$107.80
ELECTRICIAN ELECTRICIANS LOCAL 7	09/06/2011	\$33.61	\$8.55	\$9.16	\$0.00	\$51.32
	01/02/2012	\$34.11	\$8.55	\$9.17	\$0.00	\$51.83
	07/02/2012	\$35.36	\$8.55	\$9.17	\$0.00	\$53.08
	12/31/2012	\$35.86	\$8.55	\$9.17	\$0.00	\$53.58
	07/01/2013	\$36.86	\$8.55	\$9.17	\$0.00	\$54.58
	12/30/2013	\$37.36	\$8.55	\$9.17	\$0.00	\$55.08

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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ELECTRICIAN - Local 7</b>						
<b>Effective Date - 09/06/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.44	\$4.00	\$0.40	\$0.00	\$17.84
2	45	\$15.12	\$4.00	\$0.45	\$0.00	\$19.57
3	50	\$16.81	\$8.55	\$5.15	\$0.00	\$30.51
4	55	\$18.49	\$8.55	\$5.20	\$0.00	\$32.24
5	65	\$21.85	\$8.55	\$6.31	\$0.00	\$36.71
6	70	\$23.53	\$8.55	\$7.36	\$0.00	\$39.44
<b>Effective Date - 01/02/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$13.64	\$4.00	\$0.41	\$0.00	\$18.05
2	45	\$15.35	\$4.00	\$0.46	\$0.00	\$19.81
3	50	\$17.06	\$8.55	\$5.16	\$0.00	\$30.77
4	55	\$18.76	\$8.55	\$5.21	\$0.00	\$32.52
5	65	\$22.17	\$8.55	\$6.32	\$0.00	\$37.04
6	70	\$23.88	\$8.55	\$7.37	\$0.00	\$39.80
<b>Notes:</b> Pre-5/31/11 \$25.86/2\$27.59/3\$33.98/4\$35.71/5\$39.89/6\$41.81 Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.						
<b>Apprentice to Journeyworker Ratio:2:3****</b>						
ELEVATOR CONSTRUCTOR	01/01/2011	\$45.87	\$8.78	\$6.96	\$0.00	\$61.61
ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2012	\$47.37	\$8.78	\$6.96	\$0.00	\$63.11

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**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
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DEVAL L. PATRICK  
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Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ELEVATOR CONSTRUCTOR - Local 41</b>						
<b>Effective Date - 01/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.94	\$8.78	\$6.96	\$0.00	\$38.68
2	55	\$25.23	\$8.78	\$6.96	\$0.00	\$40.97
3	65	\$29.82	\$8.78	\$6.96	\$0.00	\$45.56
4	70	\$32.11	\$8.78	\$6.96	\$0.00	\$47.85
5	80	\$36.70	\$8.78	\$6.96	\$0.00	\$52.44
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.69	\$8.78	\$6.96	\$0.00	\$39.43
2	55	\$26.05	\$8.78	\$6.96	\$0.00	\$41.79
3	65	\$30.79	\$8.78	\$6.96	\$0.00	\$46.53
4	70	\$33.16	\$8.78	\$6.96	\$0.00	\$48.90
5	80	\$37.90	\$8.78	\$6.96	\$0.00	\$53.64

**Notes:**

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

ELEVATOR CONSTRUCTOR HELPER ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2011	\$32.11	\$8.78	\$6.96	\$0.00	\$47.85
	01/01/2012	\$33.16	\$8.78	\$6.96	\$0.00	\$48.90
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2011	\$26.69	\$7.10	\$9.68	\$0.00	\$43.47
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74

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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
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Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 7</i>	09/06/2011	\$33.61	\$8.55	\$9.16	\$0.00	\$51.32
	01/02/2012	\$34.11	\$8.55	\$9.17	\$0.00	\$51.83
	07/02/2012	\$35.36	\$8.55	\$9.17	\$0.00	\$53.08
	12/31/2012	\$35.86	\$8.55	\$9.17	\$0.00	\$53.58
	07/01/2013	\$36.86	\$8.55	\$9.17	\$0.00	\$54.58
	12/30/2013	\$37.36	\$8.55	\$9.17	\$0.00	\$55.08
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i> <i>LOCAL 7</i>	09/06/2011	\$25.08	\$8.55	\$8.91	\$0.00	\$42.54
	01/02/2012	\$29.08	\$8.55	\$9.02	\$0.00	\$46.65
	07/02/2012	\$35.36	\$8.55	\$9.02	\$0.00	\$52.93
	12/31/2012	\$35.86	\$8.55	\$9.02	\$0.00	\$53.43
	07/01/2013	\$36.86	\$8.55	\$9.02	\$0.00	\$54.43
	12/30/2013	\$37.36	\$8.55	\$9.02	\$0.00	\$54.93
FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$29.59	\$9.00	\$9.27	\$0.00	\$47.86
	06/01/2012	\$29.92	\$9.35	\$9.54	\$0.00	\$48.81
	12/01/2012	\$30.24	\$9.70	\$9.82	\$0.00	\$49.76

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Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - OPERATING ENG. - Local 98 Class 3</b>						
<b>Effective Date - 12/01/2011</b>						
Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 60	\$17.75	\$9.00	\$9.27	\$0.00	\$36.02	
2 70	\$20.71	\$9.00	\$9.27	\$0.00	\$38.98	
3 80	\$23.67	\$9.00	\$9.27	\$0.00	\$41.94	
4 90	\$26.63	\$9.00	\$9.27	\$0.00	\$44.90	
<b>Effective Date - 06/01/2012</b>						
Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 60	\$17.95	\$9.35	\$9.54	\$0.00	\$36.84	
2 70	\$20.94	\$9.35	\$9.54	\$0.00	\$39.83	
3 80	\$23.94	\$9.35	\$9.54	\$0.00	\$42.83	
4 90	\$26.93	\$9.35	\$9.54	\$0.00	\$45.82	
<b>Notes:</b> Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.						
<b>Apprentice to Journeyworker Ratio:1:6</b>						
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2011	\$20.50	\$7.10	\$9.68	\$0.00	\$37.28
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE II	09/01/2011	\$33.64	\$9.80	\$16.61	\$0.00	\$60.05
	03/01/2012	\$34.89	\$9.80	\$16.61	\$0.00	\$61.30

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Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - FLOORCOVERER - Local 2168 Zone II</b>						
<b>Effective Date - 09/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.82	\$9.80	\$1.79	\$0.00	\$28.41
2	55	\$18.50	\$9.80	\$1.79	\$0.00	\$30.09
3	60	\$20.18	\$9.80	\$11.24	\$0.00	\$41.22
4	65	\$21.87	\$9.80	\$11.24	\$0.00	\$42.91
5	70	\$23.55	\$9.80	\$13.03	\$0.00	\$46.38
6	75	\$25.23	\$9.80	\$13.03	\$0.00	\$48.06
7	80	\$26.91	\$9.80	\$14.82	\$0.00	\$51.53
8	85	\$28.59	\$9.80	\$14.82	\$0.00	\$53.21
<b>Effective Date - 03/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.45	\$9.80	\$1.79	\$0.00	\$29.04
2	55	\$19.19	\$9.80	\$1.79	\$0.00	\$30.78
3	60	\$20.93	\$9.80	\$11.24	\$0.00	\$41.97
4	65	\$22.68	\$9.80	\$11.24	\$0.00	\$43.72
5	70	\$24.42	\$9.80	\$13.03	\$0.00	\$47.25
6	75	\$26.17	\$9.80	\$13.03	\$0.00	\$49.00
7	80	\$27.91	\$9.80	\$14.82	\$0.00	\$52.53
8	85	\$29.66	\$9.80	\$14.82	\$0.00	\$54.28

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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HEATHER E. ROWE  
Director

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$29.81	\$9.00	\$9.27	\$0.00	\$48.08
	06/01/2012	\$30.14	\$9.35	\$9.54	\$0.00	\$49.03
	12/01/2012	\$30.46	\$9.70	\$9.82	\$0.00	\$49.98
GENERATORS/LIGHTING PLANTS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$26.36	\$9.00	\$9.27	\$0.00	\$44.63
	06/01/2012	\$26.69	\$9.35	\$9.54	\$0.00	\$45.58
	12/01/2012	\$27.01	\$9.70	\$9.82	\$0.00	\$46.53
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 1333</i>	06/01/2011	\$32.73	\$8.40	\$7.25	\$0.00	\$48.38
	06/01/2012	\$33.78	\$8.90	\$7.25	\$0.00	\$49.93

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - GLAZIER - Local 1333</b>						
<b>Effective Date - 06/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.37	\$8.40	\$1.00	\$0.00	\$25.77
2	56	\$18.41	\$8.40	\$1.00	\$0.00	\$27.81
3	63	\$20.46	\$8.40	\$1.50	\$0.00	\$30.36
4	69	\$22.50	\$8.40	\$1.50	\$0.00	\$32.40
5	75	\$24.55	\$8.40	\$2.00	\$0.00	\$34.95
6	81	\$26.59	\$8.40	\$2.00	\$0.00	\$36.99
7	88	\$28.64	\$8.40	\$7.25	\$0.00	\$44.29
8	94	\$30.68	\$8.40	\$7.25	\$0.00	\$46.33
<b>Effective Date - 06/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.89	\$8.40	\$1.00	\$0.00	\$26.29
2	56	\$19.00	\$8.40	\$1.00	\$0.00	\$28.40
3	63	\$21.11	\$8.40	\$1.50	\$0.00	\$31.01
4	69	\$23.22	\$8.40	\$1.50	\$0.00	\$33.12
5	75	\$25.34	\$8.40	\$2.00	\$0.00	\$35.74
6	81	\$27.45	\$8.40	\$2.00	\$0.00	\$37.85
7	88	\$29.56	\$8.40	\$7.25	\$0.00	\$45.21
8	94	\$31.67	\$8.40	\$7.25	\$0.00	\$47.32

Notes:

Apprentice to Journeyworker Ratio:1:1

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Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GRADER/TRENCHING MACHINE/DERRICK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$30.12	\$9.00	\$9.27	\$0.00	\$48.39
	06/01/2012	\$30.45	\$9.35	\$9.54	\$0.00	\$49.34
	12/01/2012	\$30.77	\$9.70	\$9.82	\$0.00	\$50.29
HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 63</i>	07/01/2011	\$30.75	\$8.44	\$12.25	\$0.00	\$51.44
	01/01/2012	\$31.23	\$8.44	\$12.25	\$0.00	\$51.92
HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 7</i>	09/06/2011	\$33.61	\$8.55	\$9.16	\$0.00	\$51.32
	01/01/2012	\$34.11	\$8.55	\$9.17	\$0.00	\$51.83
	07/02/2012	\$35.36	\$8.55	\$9.17	\$0.00	\$53.08
	12/31/2012	\$35.86	\$8.55	\$9.17	\$0.00	\$53.58
	07/01/2013	\$36.86	\$8.55	\$9.17	\$0.00	\$54.58
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 63</i>	12/30/2013	\$37.36	\$8.55	\$9.17	\$0.00	\$55.08
	07/01/2011	\$30.75	\$8.44	\$12.25	\$0.00	\$51.44
HVAC (TESTING AND BALANCING - WATER) <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	01/01/2012	\$31.23	\$8.44	\$12.25	\$0.00	\$51.92
	09/17/2011	\$34.66	\$8.30	\$12.90	\$0.00	\$55.86
HVAC MECHANIC <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	03/17/2012	\$35.16	\$8.30	\$12.90	\$0.00	\$56.36
	09/17/2012	\$35.91	\$8.30	\$12.90	\$0.00	\$57.11
	03/17/2013	\$36.66	\$8.30	\$12.90	\$0.00	\$57.86
	09/17/2011	\$34.66	\$8.30	\$12.90	\$0.00	\$55.86
HYDRAULIC DRILLS (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	03/17/2012	\$35.16	\$8.30	\$12.90	\$0.00	\$56.36
	09/17/2012	\$35.91	\$8.30	\$12.90	\$0.00	\$57.11
	03/17/2013	\$36.66	\$8.30	\$12.90	\$0.00	\$57.86
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (SPRINGFIELD)</i>	12/01/2011	\$27.19	\$7.10	\$9.68	\$0.00	\$43.97
	09/01/2011	\$32.53	\$10.40	\$11.20	\$0.00	\$54.13
	09/01/2012	\$33.65	\$10.40	\$11.20	\$0.00	\$55.25
	09/01/2013	\$34.93	\$10.40	\$11.20	\$0.00	\$56.53
	09/01/2014	\$36.53	\$10.40	\$11.20	\$0.00	\$58.13

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HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
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TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ASBESTOS INSULATOR (Pipes &amp; Tanks) - Local 6 Springfield</b>						
<b>Effective Date - 09/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.27	\$10.40	\$8.30	\$0.00	\$34.97
2	60	\$19.52	\$10.40	\$8.88	\$0.00	\$38.80
3	70	\$22.77	\$10.40	\$9.46	\$0.00	\$42.63
4	80	\$26.02	\$10.40	\$10.04	\$0.00	\$46.46
<b>Effective Date - 09/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.83	\$10.40	\$8.30	\$0.00	\$35.53
2	60	\$20.19	\$10.40	\$8.88	\$0.00	\$39.47
3	70	\$23.56	\$10.40	\$9.46	\$0.00	\$43.42
4	80	\$26.92	\$10.40	\$10.04	\$0.00	\$47.36
<b>Notes:</b>						
Steps are 1 year						
<b>Apprentice to Journeyworker Ratio:1:4</b>						
IRONWORKER/WELDER IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)	09/16/2010	\$27.10	\$7.70	\$17.95	\$0.00	\$52.75

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - IRONWORKER - Local 7 Springfield</b>						
<b>Effective Date - 09/16/2010</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.26	\$7.70	\$17.95	\$0.00	\$41.91
2	70	\$18.97	\$7.70	\$17.95	\$0.00	\$44.62
3	75	\$20.33	\$7.70	\$17.95	\$0.00	\$45.98
4	80	\$21.68	\$7.70	\$17.95	\$0.00	\$47.33
5	85	\$23.04	\$7.70	\$17.95	\$0.00	\$48.69
6	90	\$24.39	\$7.70	\$17.95	\$0.00	\$50.04

**Notes:**

Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:**

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
LABORER LABORERS - ZONE 3 (BUILDING & SITE)	12/05/2011	\$25.69	\$7.10	\$9.60	\$0.00	\$42.39
	06/04/2012	\$26.69	\$7.10	\$9.60	\$0.00	\$43.39
	12/03/2012	\$27.64	\$7.10	\$9.60	\$0.00	\$44.34

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - LABORER - Zone 3 Building &amp; Site</b>						
<b>Effective Date - 12/05/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.41	\$7.10	\$9.60	\$0.00	\$32.11
2	70	\$17.98	\$7.10	\$9.60	\$0.00	\$34.68
3	80	\$20.55	\$7.10	\$9.60	\$0.00	\$37.25
4	90	\$23.12	\$7.10	\$9.60	\$0.00	\$39.82
<b>Effective Date - 06/04/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.01	\$7.10	\$9.60	\$0.00	\$32.71
2	70	\$18.68	\$7.10	\$9.60	\$0.00	\$35.38
3	80	\$21.35	\$7.10	\$9.60	\$0.00	\$38.05
4	90	\$24.02	\$7.10	\$9.60	\$0.00	\$40.72
<b>Notes:</b>						
<b>Apprentice to Journeyworker Ratio:1:5</b>						
LABORER (HEAVY & HIGHWAY)	12/01/2011	\$26.44	\$7.10	\$9.68	\$0.00	\$43.22
<i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>						

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - LABORER - Zone 3 Heavy &amp; Highway</b>						
<b>Effective Date - 12/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.86	\$7.10	\$9.68	\$0.00	\$32.64
2	70	\$18.51	\$7.10	\$9.68	\$0.00	\$35.29
3	80	\$21.15	\$7.10	\$9.68	\$0.00	\$37.93
4	90	\$23.80	\$7.10	\$9.68	\$0.00	\$40.58

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

LABORER: CARPENTER TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.69	\$7.10	\$9.60	\$0.00	\$42.39
	06/04/2012	\$26.69	\$7.10	\$9.60	\$0.00	\$43.39
	12/03/2012	\$27.64	\$7.10	\$9.60	\$0.00	\$44.34
LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.69	\$7.10	\$9.60	\$0.00	\$42.39
	06/04/2012	\$26.69	\$7.10	\$9.60	\$0.00	\$43.39
	12/03/2012	\$27.64	\$7.10	\$9.60	\$0.00	\$44.34
LABORER: MASON TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$26.69	\$7.10	\$9.60	\$0.00	\$43.39
	06/04/2012	\$27.69	\$7.10	\$9.60	\$0.00	\$44.39
	12/03/2012	\$28.64	\$7.10	\$9.60	\$0.00	\$45.34
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2011	\$26.69	\$7.10	\$9.68	\$0.00	\$43.47

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.69	\$7.10	\$9.60	\$0.00	\$42.39
	06/04/2012	\$26.69	\$7.10	\$9.60	\$0.00	\$43.39
	12/03/2012	\$27.64	\$7.10	\$9.60	\$0.00	\$44.34
LABORER: TREE REMOVER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.69	\$7.10	\$9.60	\$0.00	\$42.39
	06/04/2012	\$26.69	\$7.10	\$9.60	\$0.00	\$43.39
	12/03/2012	\$27.64	\$7.10	\$9.60	\$0.00	\$44.34
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.						
LASER BEAM OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2011	\$26.69	\$7.10	\$9.68	\$0.00	\$43.47
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 1 (SPR/PITT) - MARBLE &amp; TILE</i>	09/05/2011	\$28.02	\$9.93	\$14.38	\$0.00	\$52.33
	03/05/2012	\$29.17	\$9.93	\$14.38	\$0.00	\$53.48

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.  
**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)</b>						
<b>Effective Date - 09/05/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.01	\$9.93	\$14.38	\$0.00	\$38.32
2	60	\$16.81	\$9.93	\$14.38	\$0.00	\$41.12
3	70	\$19.61	\$9.93	\$14.38	\$0.00	\$43.92
4	80	\$22.42	\$9.93	\$14.38	\$0.00	\$46.73
5	90	\$25.22	\$9.93	\$14.38	\$0.00	\$49.53
6	95	\$26.62	\$9.93	\$14.38	\$0.00	\$50.93
<b>Effective Date - 03/05/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.59	\$9.93	\$14.38	\$0.00	\$38.90
2	60	\$17.50	\$9.93	\$14.38	\$0.00	\$41.81
3	70	\$20.42	\$9.93	\$14.38	\$0.00	\$44.73
4	80	\$23.34	\$9.93	\$14.38	\$0.00	\$47.65
5	90	\$26.25	\$9.93	\$14.38	\$0.00	\$50.56
6	95	\$27.71	\$9.93	\$14.38	\$0.00	\$52.02
<b>Notes:</b> Steps are 800 hours						
<b>Apprentice to Journeyworker Ratio:1:3</b>						
MARBLE MASONS, TILELAYERS & TERRAZZO MECH	09/05/2011	\$34.65	\$9.93	\$14.67	\$0.00	\$59.25
BRICKLAYERS LOCAL 1 (SPR/PITT) - MARBLE & TILE	03/05/2012	\$36.05	\$9.93	\$14.67	\$0.00	\$60.65

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - MARBLE-TILE-TERRAZZO MECH - Local 1 Marble/Tile (Spr/Pitt)</b>						
<b>Effective Date - 09/05/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.33	\$9.93	\$14.67	\$0.00	\$41.93
2	60	\$20.79	\$9.93	\$14.67	\$0.00	\$45.39
3	70	\$24.26	\$9.93	\$14.67	\$0.00	\$48.86
4	80	\$27.72	\$9.93	\$14.67	\$0.00	\$52.32
5	90	\$31.19	\$9.93	\$14.67	\$0.00	\$55.79
6	95	\$32.92	\$9.93	\$14.67	\$0.00	\$57.52
<b>Effective Date - 03/05/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.03	\$9.93	\$14.67	\$0.00	\$42.63
2	60	\$21.63	\$9.93	\$14.67	\$0.00	\$46.23
3	70	\$25.24	\$9.93	\$14.67	\$0.00	\$49.84
4	80	\$28.84	\$9.93	\$14.67	\$0.00	\$53.44
5	90	\$32.45	\$9.93	\$14.67	\$0.00	\$57.05
6	95	\$34.25	\$9.93	\$14.67	\$0.00	\$58.85
<b>Notes:</b>						
<b>Apprentice to Journeyworker Ratio:1:5</b>						
MECH. SWEEPER OPERATOR (NON-CONSTRUCTION)	07/01/2011	\$24.80	\$5.49	\$0.00	\$0.00	\$30.29
<i>SWEEPER LOCAL 25 (NON-CONSTRUCTION)</i>						

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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

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Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$30.12	\$9.00	\$9.27	\$0.00	\$48.39
	06/01/2012	\$30.45	\$9.35	\$9.54	\$0.00	\$49.34
	12/01/2012	\$30.77	\$9.70	\$9.82	\$0.00	\$50.29
MECHANIC/WELDER/BOOM TRUCK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$29.59	\$9.00	\$9.27	\$0.00	\$47.86
	06/01/2012	\$29.92	\$9.35	\$9.54	\$0.00	\$48.81
	12/01/2012	\$30.24	\$9.70	\$9.82	\$0.00	\$49.76
MILLWRIGHT (Zone 3) <i>MILLWRIGHTS LOCAL 1121 - Zone 3</i>	04/01/2011	\$30.25	\$8.67	\$15.61	\$0.00	\$54.53

**Apprentice - MILLWRIGHT - Local 1121 Zone 3**

**Effective Date -** 04/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.13	\$8.67	\$11.64	\$0.00	\$35.44
2	55	\$16.64	\$8.67	\$11.64	\$0.00	\$36.95
3	60	\$18.15	\$8.67	\$13.23	\$0.00	\$40.05
4	65	\$19.66	\$8.67	\$13.23	\$0.00	\$41.56
5	70	\$21.18	\$8.67	\$14.02	\$0.00	\$43.87
6	75	\$22.69	\$8.67	\$14.02	\$0.00	\$45.38
7	80	\$24.20	\$8.67	\$14.82	\$0.00	\$47.69
8	85	\$25.71	\$8.67	\$14.82	\$0.00	\$49.20

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

MORTAR MIXER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59

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As determined by the Director under the provisions of the  
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Director

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OILER <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$25.28	\$9.00	\$9.27	\$0.00	\$43.55
	06/01/2012	\$25.61	\$9.35	\$9.54	\$0.00	\$44.50
	12/01/2012	\$25.93	\$9.70	\$9.82	\$0.00	\$45.45
OTHER POWER DRIVEN EQUIPMENT - CLASS VI <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$23.30	\$9.00	\$9.27	\$0.00	\$41.57
	06/01/2012	\$23.63	\$9.35	\$9.54	\$0.00	\$42.52
	12/01/2012	\$23.95	\$9.70	\$9.82	\$0.00	\$43.47
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2011	\$43.51	\$7.80	\$14.10	\$0.00	\$65.41
	01/01/2012	\$44.01	\$7.80	\$14.60	\$0.00	\$66.41
	07/01/2012	\$45.01	\$7.80	\$14.60	\$0.00	\$67.41
	01/01/2013	\$46.01	\$7.80	\$14.60	\$0.00	\$68.41

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 - BRIDGES/TANKS</b>						
<b>Effective Date - 07/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.76	\$7.80	\$0.00	\$0.00	\$29.56
2	55	\$23.93	\$7.80	\$3.11	\$0.00	\$34.84
3	60	\$26.11	\$7.80	\$3.39	\$0.00	\$37.30
4	65	\$28.28	\$7.80	\$3.67	\$0.00	\$39.75
5	70	\$30.46	\$7.80	\$12.44	\$0.00	\$50.70
6	75	\$32.63	\$7.80	\$12.69	\$0.00	\$53.12
7	80	\$34.81	\$7.80	\$12.97	\$0.00	\$55.58
8	90	\$39.16	\$7.80	\$13.54	\$0.00	\$60.50
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.01	\$7.80	\$0.00	\$0.00	\$29.81
2	55	\$24.21	\$7.80	\$3.25	\$0.00	\$35.26
3	60	\$26.41	\$7.80	\$3.54	\$0.00	\$37.75
4	65	\$28.61	\$7.80	\$3.84	\$0.00	\$40.25
5	70	\$30.81	\$7.80	\$12.83	\$0.00	\$51.44
6	75	\$33.01	\$7.80	\$13.13	\$0.00	\$53.94
7	80	\$35.21	\$7.80	\$13.42	\$0.00	\$56.43
8	90	\$39.61	\$7.80	\$14.01	\$0.00	\$61.42

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
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JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Painter (Spray or Sandblast, New) *	07/01/2011	\$27.38	\$7.80	\$10.30	\$0.00	\$45.48
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	01/01/2012	\$27.88	\$7.80	\$10.80	\$0.00	\$46.48
	07/01/2012	\$28.88	\$7.80	\$10.80	\$0.00	\$47.48
	01/01/2013	\$29.88	\$7.80	\$10.80	\$0.00	\$48.48

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New</b>						
<b>Effective Date - 07/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.69	\$7.80	\$0.00	\$0.00	\$21.49
2	55	\$15.06	\$7.80	\$1.02	\$0.00	\$23.88
3	60	\$16.43	\$7.80	\$1.11	\$0.00	\$25.34
4	65	\$17.80	\$7.80	\$1.20	\$0.00	\$26.80
5	70	\$19.17	\$7.80	\$9.75	\$0.00	\$36.72
6	75	\$20.54	\$7.80	\$9.84	\$0.00	\$38.18
7	80	\$21.90	\$7.80	\$9.93	\$0.00	\$39.63
8	90	\$24.64	\$7.80	\$10.12	\$0.00	\$42.56
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.94	\$7.80	\$0.00	\$0.00	\$21.74
2	55	\$15.33	\$7.80	\$1.16	\$0.00	\$24.29
3	60	\$16.73	\$7.80	\$1.26	\$0.00	\$25.79
4	65	\$18.12	\$7.80	\$1.37	\$0.00	\$27.29
5	70	\$19.52	\$7.80	\$10.17	\$0.00	\$37.49
6	75	\$20.91	\$7.80	\$10.28	\$0.00	\$38.99
7	80	\$22.30	\$7.80	\$10.38	\$0.00	\$40.48
8	90	\$25.09	\$7.80	\$10.59	\$0.00	\$43.48

Notes:

Apprentice to Journeyworker Ratio:1:1

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Director

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2011	\$24.70	\$7.80	\$10.30	\$0.00	\$42.80
	01/01/2012	\$25.20	\$7.80	\$10.80	\$0.00	\$43.80
	07/01/2012	\$26.20	\$7.80	\$10.80	\$0.00	\$44.80
	01/01/2013	\$27.20	\$7.80	\$10.80	\$0.00	\$45.80

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint</b>						
<b>Effective Date - 07/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.35	\$7.80	\$0.00	\$0.00	\$20.15
2	55	\$13.59	\$7.80	\$1.02	\$0.00	\$22.41
3	60	\$14.82	\$7.80	\$1.11	\$0.00	\$23.73
4	65	\$16.06	\$7.80	\$1.20	\$0.00	\$25.06
5	70	\$17.29	\$7.80	\$9.75	\$0.00	\$34.84
6	75	\$18.53	\$7.80	\$9.84	\$0.00	\$36.17
7	80	\$19.76	\$7.80	\$9.93	\$0.00	\$37.49
8	90	\$22.23	\$7.80	\$10.12	\$0.00	\$40.15
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.60	\$7.80	\$0.00	\$0.00	\$20.40
2	55	\$13.86	\$7.80	\$1.16	\$0.00	\$22.82
3	60	\$15.12	\$7.80	\$1.26	\$0.00	\$24.18
4	65	\$16.38	\$7.80	\$1.37	\$0.00	\$25.55
5	70	\$17.64	\$7.80	\$10.17	\$0.00	\$35.61
6	75	\$18.90	\$7.80	\$10.28	\$0.00	\$36.98
7	80	\$20.16	\$7.80	\$10.38	\$0.00	\$38.34
8	90	\$22.68	\$7.80	\$10.59	\$0.00	\$41.07

Notes:

Apprentice to Journeyworker Ratio:1:1

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2011	\$26.44	\$7.10	\$9.68	\$0.00	\$43.22
PAINTER / TAPER (BRUSH, NEW) *	07/01/2011	\$25.98	\$7.80	\$10.30	\$0.00	\$44.08
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 3</i>	01/01/2012	\$26.48	\$7.80	\$10.80	\$0.00	\$45.08
	07/01/2012	\$27.48	\$7.80	\$10.80	\$0.00	\$46.08
	01/01/2013	\$28.48	\$7.80	\$10.80	\$0.00	\$47.08

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW</b>						
<b>Effective Date - 07/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.99	\$7.80	\$0.00	\$0.00	\$20.79
2	55	\$14.29	\$7.80	\$1.02	\$0.00	\$23.11
3	60	\$15.59	\$7.80	\$1.11	\$0.00	\$24.50
4	65	\$16.89	\$7.80	\$1.20	\$0.00	\$25.89
5	70	\$18.19	\$7.80	\$9.75	\$0.00	\$35.74
6	75	\$19.49	\$7.80	\$9.84	\$0.00	\$37.13
7	80	\$20.78	\$7.80	\$9.93	\$0.00	\$38.51
8	90	\$23.38	\$7.80	\$10.12	\$0.00	\$41.30
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.24	\$7.80	\$0.00	\$0.00	\$21.04
2	55	\$14.56	\$7.80	\$1.16	\$0.00	\$23.52
3	60	\$15.89	\$7.80	\$1.26	\$0.00	\$24.95
4	65	\$17.21	\$7.80	\$1.37	\$0.00	\$26.38
5	70	\$18.54	\$7.80	\$10.17	\$0.00	\$36.51
6	75	\$19.86	\$7.80	\$10.28	\$0.00	\$37.94
7	80	\$21.18	\$7.80	\$10.38	\$0.00	\$39.36
8	90	\$23.83	\$7.80	\$10.59	\$0.00	\$42.22

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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**Prevailing Wage Rates**

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER / TAPER (BRUSH, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2011	\$23.30	\$7.80	\$10.30	\$0.00	\$41.40
	01/01/2012	\$23.80	\$7.80	\$10.80	\$0.00	\$42.40
	07/01/2012	\$24.80	\$7.80	\$10.80	\$0.00	\$43.40
	01/01/2013	\$25.80	\$7.80	\$10.80	\$0.00	\$44.40

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT</b>						
<b>Effective Date - 07/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$11.65	\$7.80	\$0.00	\$0.00	\$19.45
2	55	\$12.82	\$7.80	\$1.02	\$0.00	\$21.64
3	60	\$13.98	\$7.80	\$1.11	\$0.00	\$22.89
4	65	\$15.15	\$7.80	\$1.20	\$0.00	\$24.15
5	70	\$16.31	\$7.80	\$9.75	\$0.00	\$33.86
6	75	\$17.48	\$7.80	\$9.84	\$0.00	\$35.12
7	80	\$18.64	\$7.80	\$9.93	\$0.00	\$36.37
8	90	\$20.97	\$7.80	\$10.12	\$0.00	\$38.89
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$11.90	\$7.80	\$0.00	\$0.00	\$19.70
2	55	\$13.09	\$7.80	\$1.16	\$0.00	\$22.05
3	60	\$14.28	\$7.80	\$1.26	\$0.00	\$23.34
4	65	\$15.47	\$7.80	\$1.37	\$0.00	\$24.64
5	70	\$16.66	\$7.80	\$10.17	\$0.00	\$34.63
6	75	\$17.85	\$7.80	\$10.28	\$0.00	\$35.93
7	80	\$19.04	\$7.80	\$10.38	\$0.00	\$37.22
8	90	\$21.42	\$7.80	\$10.59	\$0.00	\$39.81

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.  
**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$29.68	\$8.56	\$7.27	\$0.00	\$45.51
	06/01/2012	\$29.98	\$8.56	\$7.27	\$0.00	\$45.81
	08/01/2012	\$29.68	\$8.91	\$7.27	\$0.00	\$45.86
	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2011	\$35.01	\$8.08	\$17.12	\$0.00	\$60.21
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2011	\$35.01	\$8.08	\$17.12	\$0.00	\$60.21

**Apprentice - PILE DRIVER - Local 56 Zone 3**

**Effective Date -** 08/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Notes:** Apprentice wages shall be no less than the following Steps;  
(Same as set in Zone 1)  
1\$49.27/2\$51.28/3\$53.28/4\$55.29/5\$57.30/6\$59.30/7\$61.31/8\$63.31

**Apprentice to Journeyworker Ratio:1:3**

PIPELAYER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
PIPELAYER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2011	\$26.69	\$7.10	\$9.68	\$0.00	\$43.47
PLUMBER & PIPEFITTER <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	09/17/2011	\$34.66	\$8.30	\$12.90	\$0.00	\$55.86
	03/17/2012	\$35.16	\$8.30	\$12.90	\$0.00	\$56.36
	09/17/2012	\$35.91	\$8.30	\$12.90	\$0.00	\$57.11
	03/17/2013	\$36.66	\$8.30	\$12.90	\$0.00	\$57.86

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - PLUMBER/PIPEFITTER - Local 104</b>						
<b>Effective Date - 09/17/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$15.60	\$8.30	\$7.80	\$0.00	\$31.70
2	50	\$17.33	\$8.30	\$7.80	\$0.00	\$33.43
3	60	\$20.80	\$8.30	\$7.80	\$0.00	\$36.90
4	70	\$24.26	\$8.30	\$7.80	\$0.00	\$40.36
5	80	\$27.73	\$8.30	\$12.90	\$0.00	\$48.93
<b>Effective Date - 03/17/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$15.82	\$8.30	\$7.80	\$0.00	\$31.92
2	50	\$17.58	\$8.30	\$7.80	\$0.00	\$33.68
3	60	\$21.10	\$8.30	\$7.80	\$0.00	\$37.20
4	70	\$24.61	\$8.30	\$7.80	\$0.00	\$40.71
5	80	\$28.13	\$8.30	\$12.90	\$0.00	\$49.33

**Notes:**

Steps are 2000 hrs.

**Apprentice to Journeyworker Ratio:1:5**

PNEUMATIC CONTROLS (TEMP.) PLUMBERS & PIPEFITTERS LOCAL 104	09/17/2011	\$34.66	\$8.30	\$12.90	\$0.00	\$55.86
	03/17/2012	\$35.16	\$8.30	\$12.90	\$0.00	\$56.36
	09/17/2012	\$35.91	\$8.30	\$12.90	\$0.00	\$57.11
	03/17/2013	\$36.66	\$8.30	\$12.90	\$0.00	\$57.86
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2011	\$26.69	\$7.10	\$9.68	\$0.00	\$43.47

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Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$26.69	\$7.10	\$9.60	\$0.00	\$43.39
	06/04/2012	\$27.69	\$7.10	\$9.60	\$0.00	\$44.39
	12/03/2012	\$28.64	\$7.10	\$9.60	\$0.00	\$45.34
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2011	\$27.44	\$7.10	\$9.68	\$0.00	\$44.22
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$30.12	\$9.00	\$9.27	\$0.00	\$48.39
	06/01/2012	\$30.45	\$9.35	\$9.54	\$0.00	\$49.34
	12/01/2012	\$30.77	\$9.70	\$9.82	\$0.00	\$50.29
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$29.59	\$9.00	\$9.27	\$0.00	\$47.86
	06/01/2012	\$29.92	\$9.35	\$9.54	\$0.00	\$48.81
	12/01/2012	\$30.24	\$9.70	\$9.82	\$0.00	\$49.76
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 404</i>	05/01/2008	\$19.13	\$6.59	\$5.15	\$0.00	\$30.87
RESIDENTIAL WOOD FRAME CARPENTER **	04/01/2010	\$20.54	\$6.60	\$5.00	\$0.00	\$32.14

\*\* The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. *CARPENTERS LOCAL 108 - HAMPDEN HAMPSHIRE*

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.  
**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - CARPENTER (Residential Wood Frame) - Local 108</b>						
<b>Effective Date - 04/01/2010</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$12.32	\$6.60	\$0.00	\$0.00	\$18.92
2	60	\$12.32	\$6.60	\$5.00	\$0.00	\$23.92
3	65	\$13.35	\$6.60	\$5.00	\$0.00	\$24.95
4	70	\$14.38	\$6.60	\$5.00	\$0.00	\$25.98
5	75	\$15.41	\$6.60	\$5.00	\$0.00	\$27.01
6	80	\$16.43	\$6.60	\$5.00	\$0.00	\$28.03
7	85	\$17.46	\$6.60	\$5.00	\$0.00	\$29.06
8	90	\$18.49	\$6.60	\$5.00	\$0.00	\$30.09

**Notes:**

\*\* 1: 1-5, 2: 6-8, 3: 9-11

**Apprentice to Journeyworker Ratio:\*\***

RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$28.98	\$9.00	\$9.27	\$0.00	\$47.25
	06/01/2012	\$29.31	\$9.35	\$9.54	\$0.00	\$48.20
	12/01/2012	\$29.63	\$9.70	\$9.82	\$0.00	\$49.15
ROOFER (Coal tar pitch) <i>ROOFERS LOCAL 248</i>	07/16/2011	\$26.40	\$8.30	\$11.80	\$0.00	\$46.50
	01/01/2012	\$26.65	\$8.30	\$11.80	\$0.00	\$46.75
	07/16/2012	\$27.15	\$8.30	\$11.80	\$0.00	\$47.25
	01/01/2013	\$27.40	\$8.30	\$11.80	\$0.00	\$47.50

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

**Classification** **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

**Effective Date -**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
			\$0.00		\$0.00	

**Notes:**

**Apprentice to Journeyworker Ratio:**

ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg)	07/16/2011	\$25.90	\$8.30	\$11.30	\$0.00	\$45.50
ROOFERS LOCAL 248	01/01/2012	\$26.15	\$8.30	\$11.30	\$0.00	\$45.75
	07/16/2012	\$26.65	\$8.30	\$11.30	\$0.00	\$46.25
	01/01/2013	\$26.90	\$8.30	\$11.30	\$0.00	\$46.50

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ROOFER - Local 248</b>						
<b>Effective Date - 07/16/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.54	\$8.30	\$0.00	\$0.00	\$23.84
2	65	\$16.84	\$8.30	\$11.30	\$0.00	\$36.44
3	70	\$18.13	\$8.30	\$11.30	\$0.00	\$37.73
4	75	\$19.43	\$8.30	\$11.30	\$0.00	\$39.03
5	80	\$20.72	\$8.30	\$11.30	\$0.00	\$40.32
6	85	\$22.02	\$8.30	\$11.30	\$0.00	\$41.62
7	90	\$23.31	\$8.30	\$11.30	\$0.00	\$42.91
8	95	\$24.61	\$8.30	\$11.30	\$0.00	\$44.21
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.69	\$8.30	\$0.00	\$0.00	\$23.99
2	65	\$17.00	\$8.30	\$11.30	\$0.00	\$36.60
3	70	\$18.31	\$8.30	\$11.30	\$0.00	\$37.91
4	75	\$19.61	\$8.30	\$11.30	\$0.00	\$39.21
5	80	\$20.92	\$8.30	\$11.30	\$0.00	\$40.52
6	85	\$22.23	\$8.30	\$11.30	\$0.00	\$41.83
7	90	\$23.54	\$8.30	\$11.30	\$0.00	\$43.14
8	95	\$24.84	\$8.30	\$11.30	\$0.00	\$44.44

**Notes:**

Steps are 750 hrs.Roofer(Tear Off)1:1; Same as above

**Apprentice to Journeyworker Ratio:1:3**

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DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE	07/16/2011	\$26.40	\$8.30	\$11.80	\$0.00	\$46.50
<i>ROOFERS LOCAL 248</i>	01/01/2012	\$26.65	\$8.30	\$11.80	\$0.00	\$46.75
	07/16/2012	\$27.15	\$8.30	\$11.80	\$0.00	\$47.25
	01/01/2013	\$27.40	\$8.30	\$11.80	\$0.00	\$47.50

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**Prevailing Wage Rates**

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 Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - ROOFER (Slate/Tile/Precast Concrete) - Local 248</b>						
<b>Effective Date - 07/16/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.84	\$8.30	\$0.00	\$0.00	\$24.14
2	65	\$17.16	\$8.30	\$11.80	\$0.00	\$37.26
3	70	\$18.48	\$8.30	\$11.80	\$0.00	\$38.58
4	75	\$19.80	\$8.30	\$11.80	\$0.00	\$39.90
5	80	\$21.12	\$8.30	\$11.80	\$0.00	\$41.22
6	85	\$22.44	\$8.30	\$11.80	\$0.00	\$42.54
7	90	\$23.76	\$8.30	\$11.80	\$0.00	\$43.86
8	95	\$25.08	\$8.30	\$11.80	\$0.00	\$45.18
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.99	\$8.30	\$0.00	\$0.00	\$24.29
2	65	\$17.32	\$8.30	\$11.80	\$0.00	\$37.42
3	70	\$18.66	\$8.30	\$11.80	\$0.00	\$38.76
4	75	\$19.99	\$8.30	\$11.80	\$0.00	\$40.09
5	80	\$21.32	\$8.30	\$11.80	\$0.00	\$41.42
6	85	\$22.65	\$8.30	\$11.80	\$0.00	\$42.75
7	90	\$23.99	\$8.30	\$11.80	\$0.00	\$44.09
8	95	\$25.32	\$8.30	\$11.80	\$0.00	\$45.42

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:3**

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**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.  
**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SCRAPER <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$29.59	\$9.00	\$9.27	\$0.00	\$47.86
	06/01/2012	\$29.92	\$9.35	\$9.54	\$0.00	\$48.81
	12/01/2012	\$30.24	\$9.70	\$9.82	\$0.00	\$49.76
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$28.98	\$9.00	\$9.27	\$0.00	\$47.25
	06/01/2012	\$29.31	\$9.35	\$9.54	\$0.00	\$48.20
	12/01/2012	\$29.63	\$9.70	\$9.82	\$0.00	\$49.15
SELF-PROPELLED POWER BROOM <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$26.36	\$9.00	\$9.27	\$0.00	\$44.63
	06/01/2012	\$26.69	\$9.35	\$9.54	\$0.00	\$45.58
	12/01/2012	\$27.01	\$9.70	\$9.82	\$0.00	\$46.53
SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 63</i>	07/01/2011	\$30.75	\$8.44	\$12.25	\$0.00	\$51.44
	01/01/2012	\$31.23	\$8.44	\$12.25	\$0.00	\$51.92

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Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - SHEET METAL WORKER - Local 63</b>						
<b>Effective Date - 07/01/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$13.84	\$3.80	\$0.00	\$0.00	\$17.64
2	50	\$15.38	\$4.22	\$0.00	\$0.00	\$19.60
3	55	\$16.91	\$4.64	\$3.81	\$0.00	\$25.36
4	60	\$18.45	\$5.06	\$4.15	\$0.00	\$27.66
5	65	\$19.99	\$5.49	\$4.50	\$0.00	\$29.98
6	70	\$21.53	\$5.91	\$4.84	\$0.00	\$32.28
7	75	\$23.06	\$6.33	\$5.19	\$0.00	\$34.58
8	80	\$24.60	\$6.75	\$9.77	\$0.00	\$41.12
9	85	\$26.14	\$7.17	\$10.38	\$0.00	\$43.69
10	90	\$27.68	\$7.60	\$10.99	\$0.00	\$46.27
<b>Effective Date - 01/01/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$14.05	\$3.80	\$0.00	\$0.00	\$17.85
2	50	\$15.62	\$4.22	\$0.00	\$0.00	\$19.84
3	55	\$17.18	\$4.64	\$3.81	\$0.00	\$25.63
4	60	\$18.74	\$5.06	\$4.15	\$0.00	\$27.95
5	65	\$20.30	\$5.49	\$4.50	\$0.00	\$30.29
6	70	\$21.86	\$5.91	\$4.84	\$0.00	\$32.61
7	75	\$23.42	\$6.33	\$5.19	\$0.00	\$34.94
8	80	\$24.98	\$6.75	\$9.80	\$0.00	\$41.53
9	85	\$26.55	\$7.17	\$10.42	\$0.00	\$44.14
10	90	\$28.11	\$7.60	\$11.03	\$0.00	\$46.74

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at [www.mass.gov/dols](http://www.mass.gov/dols) or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Notes:</b>						
<b>Apprentice to Journeyworker Ratio:1:3</b>						

SIGN ERECTOR <i>PAINTERS LOCAL 35 - ZONE 3</i>	06/01/2009	\$24.81	\$7.07	\$5.90	\$0.00	\$37.78
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**Apprentice - SIGN ERECTOR - Local 35 Zone 3**

**Effective Date - 06/01/2009**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.41	\$7.07	\$0.00	\$0.00	\$19.48
2	55	\$13.65	\$7.07	\$2.40	\$0.00	\$23.12
3	60	\$14.89	\$7.07	\$2.40	\$0.00	\$24.36
4	65	\$16.13	\$7.07	\$2.40	\$0.00	\$25.60
5	70	\$17.37	\$7.07	\$5.90	\$0.00	\$30.34
6	75	\$18.61	\$7.07	\$5.90	\$0.00	\$31.58
7	80	\$19.85	\$7.07	\$5.90	\$0.00	\$32.82
8	85	\$21.09	\$7.07	\$5.90	\$0.00	\$34.06
9	90	\$22.33	\$7.07	\$5.90	\$0.00	\$35.30

<b>Notes:</b>						
Steps are 4 mos.						

**Apprentice to Journeyworker Ratio:1:1**

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.14	\$8.56	\$7.27	\$0.00	\$45.97
	06/01/2012	\$30.44	\$8.56	\$7.27	\$0.00	\$46.27
	08/01/2012	\$30.44	\$8.91	\$7.27	\$0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	\$0.00	\$47.65

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.43	\$8.56	\$7.27	\$0.00	\$46.26
	06/01/2012	\$30.73	\$8.56	\$7.27	\$0.00	\$46.56
	08/01/2012	\$30.73	\$8.91	\$7.27	\$0.00	\$46.91
	12/01/2012	\$31.03	\$8.91	\$8.00	\$0.00	\$47.94
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 676</i>	01/01/2010	\$40.50	\$7.80	\$8.40	\$0.00	\$56.70

**Apprentice -** *SPRINKLER FITTER - Local 676*

**Effective Date -** 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.20	\$7.80	\$8.40	\$0.00	\$32.40
2	45	\$18.23	\$7.80	\$8.40	\$0.00	\$34.43
3	50	\$20.25	\$7.80	\$8.40	\$0.00	\$36.45
4	55	\$22.28	\$7.80	\$8.40	\$0.00	\$38.48
5	60	\$24.30	\$7.80	\$8.40	\$0.00	\$40.50
6	65	\$26.33	\$7.80	\$8.40	\$0.00	\$42.53
7	70	\$28.35	\$7.80	\$8.40	\$0.00	\$44.55
8	75	\$30.38	\$7.80	\$8.40	\$0.00	\$46.58
9	80	\$32.40	\$7.80	\$8.40	\$0.00	\$48.60
10	85	\$34.43	\$7.80	\$8.40	\$0.00	\$50.63

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

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**Prevailing Wage Rates**

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Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 7</i>	09/06/2011	\$25.08	\$8.55	\$8.91	\$0.00	\$42.54
	01/02/2012	\$29.08	\$8.55	\$9.02	\$0.00	\$46.65
	07/02/2012	\$35.36	\$8.55	\$9.02	\$0.00	\$52.93
	12/31/2012	\$35.86	\$8.55	\$9.02	\$0.00	\$53.43
	07/01/2013	\$36.86	\$8.55	\$9.02	\$0.00	\$54.43
	12/30/2013	\$37.36	\$8.55	\$9.02	\$0.00	\$54.93

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

**Classification** **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

**Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7**

**Effective Date -** 09/06/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$10.03	\$4.00	\$0.30	\$0.00	\$14.33
2	45	\$11.29	\$4.00	\$0.34	\$0.00	\$15.63
3	50	\$12.54	\$8.55	\$5.03	\$0.00	\$26.12
4	55	\$13.79	\$8.55	\$5.06	\$0.00	\$27.40
5	65	\$16.30	\$8.55	\$6.14	\$0.00	\$30.99
6	70	\$17.56	\$8.55	\$7.18	\$0.00	\$33.29

**Effective Date -** 01/02/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$11.63	\$4.00	\$0.35	\$0.00	\$15.98
2	45	\$13.09	\$4.00	\$0.39	\$0.00	\$17.48
3	50	\$14.54	\$8.55	\$5.09	\$0.00	\$28.18
4	55	\$15.99	\$8.55	\$5.13	\$0.00	\$29.67
5	65	\$18.90	\$8.55	\$6.22	\$0.00	\$33.67
6	70	\$20.36	\$8.55	\$7.26	\$0.00	\$36.17

**Notes:** Pre-5/31/11 1\$29.62/2\$30.90/3\$32.20/4\$33.49/5\$34.79/6\$36.07  
Steps are 800 hours

**Apprentice to Journeyworker Ratio:1:1**

TERRAZZO FINISHERS	09/05/2011	\$28.02	\$9.93	\$14.38	\$0.00	\$52.33
BRICKLAYERS LOCAL 1 (SPR/PITT) - MARBLE & TILE	03/05/2012	\$29.17	\$9.93	\$14.38	\$0.00	\$53.48

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THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
**DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary  
HEATHER E. ROWE  
Director

DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.  
**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)</b>						
<b>Effective Date - 09/05/2011</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.01	\$9.93	\$14.38	\$0.00	\$38.32
2	60	\$16.81	\$9.93	\$14.38	\$0.00	\$41.12
3	70	\$19.61	\$9.93	\$14.38	\$0.00	\$43.92
4	80	\$22.42	\$9.93	\$14.38	\$0.00	\$46.73
5	90	\$25.22	\$9.93	\$14.38	\$0.00	\$49.53
6	95	\$26.62	\$9.93	\$14.38	\$0.00	\$50.93
<b>Effective Date - 03/05/2012</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.59	\$9.93	\$14.38	\$0.00	\$38.90
2	60	\$17.50	\$9.93	\$14.38	\$0.00	\$41.81
3	70	\$20.42	\$9.93	\$14.38	\$0.00	\$44.73
4	80	\$23.34	\$9.93	\$14.38	\$0.00	\$47.65
5	90	\$26.25	\$9.93	\$14.38	\$0.00	\$50.56
6	95	\$27.71	\$9.93	\$14.38	\$0.00	\$52.02
<b>Notes:</b> Steps are 800 hours						
<b>Apprentice to Journeyworker Ratio:1:3</b>						
TEST BORING DRILLER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

**Classification** **Effective Date** **Base Wage** **Health** **Pension** **Supplemental Unemployment** **Total Rate**

**Apprentice - TEST BORING DRILLER (Laborers Foundation & Marine)**

**Effective Date -** 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	\$12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	\$12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	\$12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	\$12.60	\$0.00	\$49.45

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.77	\$7.10	\$12.60	\$0.00	\$51.47
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.65	\$7.10	\$12.60	\$0.00	\$51.35

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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**Apprentice - TEST BORING LABORER (Laborers Foundation & Marine)**

**Effective Date -** 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	\$12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	\$12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	\$12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	\$12.60	\$0.00	\$48.19

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2011	\$28.98	\$9.00	\$9.27	\$0.00	\$47.25
	06/01/2012	\$29.31	\$9.35	\$9.54	\$0.00	\$48.20
	12/01/2012	\$29.63	\$9.70	\$9.82	\$0.00	\$49.15
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.72	\$8.56	\$7.27	\$0.00	\$46.55
	06/01/2012	\$31.02	\$8.56	\$7.27	\$0.00	\$46.85
	08/01/2012	\$31.02	\$8.91	\$7.27	\$0.00	\$47.20
	12/01/2012	\$31.32	\$8.91	\$8.00	\$0.00	\$48.23
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$44.08	\$7.10	\$13.00	\$0.00	\$64.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2011	\$46.08	\$7.10	\$13.00	\$0.00	\$66.18
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$36.15	\$7.10	\$13.00	\$0.00	\$56.25
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2011	\$38.15	\$7.10	\$13.00	\$0.00	\$58.25

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.  
**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2011	\$30.14	\$8.56	\$7.27	\$0.00	\$45.97
	06/01/2012	\$30.44	\$8.56	\$7.27	\$0.00	\$46.27
	08/01/2012	\$30.44	\$8.91	\$7.27	\$0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	\$0.00	\$47.65
WAGON DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/05/2011	\$25.94	\$7.10	\$9.60	\$0.00	\$42.64
	06/04/2012	\$26.94	\$7.10	\$9.60	\$0.00	\$43.64
	12/03/2012	\$27.89	\$7.10	\$9.60	\$0.00	\$44.59
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2011	\$26.69	\$7.10	\$9.68	\$0.00	\$43.47
WATER METER INSTALLER <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	09/17/2011	\$34.66	\$8.30	\$12.90	\$0.00	\$55.86
	03/17/2012	\$35.16	\$8.30	\$12.90	\$0.00	\$56.36
	09/17/2012	\$35.91	\$8.30	\$12.90	\$0.00	\$57.11
	03/17/2013	\$36.66	\$8.30	\$12.90	\$0.00	\$57.86
<b>Outside Electrical - West</b>						
EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	08/31/2008	\$35.04	\$5.70	\$5.80	\$0.00	\$46.54
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	08/31/2008	\$22.67	\$5.70	\$1.18	\$0.00	\$29.55
GROUNDMAN / TRUCK DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	08/31/2008	\$30.92	\$5.70	\$4.93	\$0.00	\$41.55
HEAVY EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	08/31/2008	\$37.10	\$5.70	\$6.11	\$0.00	\$48.91
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	08/31/2008	\$41.22	\$5.70	\$7.74	\$0.00	\$54.66

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**Awarding Authority:** Hampshire Sheriff's Office  
**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
**Description of Work:** Fire Alarm System Upgrades and Replacement Works at the Hampshire County Correctional Facility.

**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Apprentice - LINEMAN (Outside Electrical) - West Local 42</b>						
<b>Effective Date - 08/31/2008</b>						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$24.73	\$5.70	\$0.74	\$0.00	\$31.17
2	65	\$26.79	\$5.70	\$0.80	\$0.00	\$33.29
3	70	\$28.85	\$5.70	\$7.37	\$0.00	\$41.92
4	75	\$30.92	\$5.70	\$7.43	\$0.00	\$44.05
5	80	\$32.98	\$5.70	\$7.49	\$0.00	\$46.17
6	85	\$35.04	\$5.70	\$7.55	\$0.00	\$48.29
7	90	\$37.10	\$5.70	\$7.61	\$0.00	\$50.41

**Notes:**

**Apprentice to Journeyworker Ratio:1:2**

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	07/18/2011	\$25.94	\$4.18	\$2.78	\$0.00	\$32.90
	07/16/2012	\$26.33	\$4.18	\$2.79	\$0.00	\$33.30
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	07/18/2011	\$24.42	\$4.18	\$2.73	\$0.00	\$31.33
	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	07/18/2011	\$24.42	\$4.18	\$2.73	\$0.00	\$31.33
	07/16/2012	\$24.78	\$4.18	\$2.74	\$0.00	\$31.70
TRACTOR-TRAILER DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	08/31/2008	\$35.04	\$5.70	\$5.80	\$0.00	\$46.54
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/01/2009	\$16.59	\$2.42	\$0.00	\$0.00	\$19.01

This classification applies only to the trimming of branches on and around utility lines.

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**Contract Number:** HSD FY12-05 **City/Town:** NORTHAMPTON  
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**Job Location:** 205 Rocky Hill Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/01/2009	\$14.64	\$2.42	\$0.00	\$0.00	\$17.06
This classification applies only to the trimming of branches on and around utility lines.						

**Additional Apprentices Information:**

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentices ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- \* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- \*\* Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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