



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development
GEORGE E. NOEL
Director of Labor
HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Awarding Authority: UNIVERSITY OF MASSACHUSETTS AMHERST

Contract Number: UMA11-40

City/Town: AMHERST

Description of Work: UPGRADE AT UMASS AMHERST VAN METER

Job Location: UMASS AMHERST

Classification	Effective Dates and Total Rates								
Construction									
(2 AXLE) DRIVER - EQUIPMENT	12/01/2010	\$44,430	06/01/2011	\$45,180	12/01/2011	\$45,840			
	06/01/2012	\$46,490	12/01/2012	\$47,520					
(3 AXLE) DRIVER - EQUIPMENT	12/01/2010	\$44,500	06/01/2011	\$45,250	12/01/2011	\$45,910			
	06/01/2012	\$46,560	12/01/2012	\$47,590					
(4 & 5 AXLE) DRIVER - EQUIPMENT	12/01/2010	\$44,620	06/01/2011	\$45,370	12/01/2011	\$46,030			
	06/01/2012	\$46,680	12/01/2012	\$47,710					
ADS/SUBMERSIBLE PILOT	08/01/2010	\$103,680	08/01/2011	\$107,800					
AIR TRACK OPERATOR	12/06/2010	\$41,590	06/06/2011	\$42,590	12/05/2011	\$43,140			
	06/04/2012	\$44,140	12/03/2012	\$45,090					
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/01/2010	\$41,720	06/01/2011	\$42,720	12/01/2011	\$43,970			
ASBESTOS WORKER (PIPES & TANKS)	12/01/2009	\$40,250							
ASPHALT RAKER	12/06/2010	\$41,090	06/06/2011	\$42,090	12/05/2011	\$42,640			
	06/04/2012	\$43,640	12/03/2012	\$44,590					
ASPHALT RAKER (HEAVY & HIGHWAY)	12/01/2010	\$41,220	06/01/2011	\$42,220	12/01/2011	\$43,470			
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER)	12/01/2010	\$46,640	06/01/2011	\$47,520	12/01/2011	\$48,390			
	06/01/2012	\$49,340	12/01/2012	\$50,290					
BARCO-TYPE JUMPING TAMPER	12/06/2010	\$41,090	06/06/2011	\$42,090	12/05/2011	\$42,640			
	06/04/2012	\$43,640	12/03/2012	\$44,590					
BATCH/CEMENT PLANT - ON SITE	12/01/2010	\$46,110	06/01/2011	\$46,990	12/01/2011	\$47,860			
	06/01/2012	\$48,810	12/01/2012	\$49,760					
BLOCK PAVER, RAMMER / CURB SETTER	12/06/2010	\$41,590	06/06/2011	\$42,590	12/05/2011	\$43,140			
	06/04/2012	\$44,140	12/03/2012	\$45,090					
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	12/01/2010	\$41,720	06/01/2011	\$42,720	12/01/2011	\$43,970			
BOILER MAKER	01/01/2010	\$55,850							
APPRENTICE: BOILERMAKER - Local 29									
Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	65 00	65 00	70 00	75 00	80 00	85 00	90 00	95 00
Apprentice wages shall be no less than the following:									
Step 1 \$42 66/2\$42 66/3\$44 54/4\$46 43/5\$48 31/6\$50 20/7\$52 08/8\$53 97									
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	09/06/2010	\$56,600	03/07/2011	\$57,900	09/05/2011	\$59,250			
	03/05/2012	\$60,650							
APPRENTICE: BRICK/PLASTER/CEMENT MASON - Local 1 Springfield/Pittsfield									
Ratio	Step	1	2	3	4	5	6		
1:5	%	50 00	60 00	70 00	80 00	90 00	95 00		
Apprentice wages shall be no less than the following:									
Step 1 \$39 73/2\$43 10/3\$46 48/4\$49 85/5\$53 23/6\$54 91									
BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL	12/01/2010	\$46,640	06/01/2011	\$47,520	12/01/2011	\$48,390			
	06/01/2012	\$49,340	12/01/2012	\$50,290					

This wage schedule must be posted at the work site in accordance with M.G.L. c. 149, § 27. Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. c. 149, § 27. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465. Contractors with questions about the wage rates or classifications included on the wage schedules have an affirmative obligation to inquire with DOS at www.mass.gov/dos/pw or at 617-626-6952.



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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY

Prevailing Wage Rates

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H



JOANNE F. GOLDSTEIN
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Awarding Authority: UNIVERSITY OF MASSACHUSETTS AMHERST

Contract Number: UMA11-40

City/Town: AMHERST

Description of Work: UPGRADE AT UMASS AMHERST VAN METER

Job Location: UMASS AMHERST

Classification	Effective Dates and Total Rates					
CAISSON & UNDERPINNING BOTTOM MAN	12/01/2010	\$50.250	06/01/2011	\$51.250	12/01/2011	\$52.500
CAISSON & UNDERPINNING LABORER	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
CAISSON & UNDERPINNING TOP MAN	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
CARBIDE CORE DRILL OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
	06/04/2012	\$43.640	12/03/2012	\$44.590		
CARPENTER	10/04/2010	\$48.150	04/04/2011	\$48.900	10/03/2011	\$49.650
APPRENTICE: CARPENTER - Local 108 Hampden Hampshire						
Ratio	Step	1	2	3	4	5
**	%	50.00	60.00	70.00	75.00	80.00
						80.00
						90.00
						90.00
Pre-6/09 Step1 \$21.55/2\$22.97/3\$36.79/4\$39.63/5\$42.47/6\$43.89			** 1: 1-5/2: 6-8/3:9-11/Steps: 6 mos (600 hrs)/rates by step			
7\$45.31/8\$46.73/Post-6/09:1\$21.92/2\$24.76/3\$36.27/4\$37.69/5\$40.23/7&8\$44.19						
CEMENT MASONRY/PLASTERING	09/06/2010	\$56.790	03/07/2011	\$58.050	09/05/2011	\$59.360
	03/05/2012	\$60.720				
CHAIN SAW OPERATOR	12/06/2010	\$41.090	06/06/2011	\$42.090	12/05/2011	\$42.640
	06/04/2012	\$43.640	12/03/2012	\$44.590		
COMPRESSOR OPERATOR	12/01/2010	\$46.110	06/01/2011	\$46.990	12/01/2011	\$47.860
	06/01/2012	\$48.810	12/01/2012	\$49.760		
CRANE/BACKHOE/FRONT-END LOADER OPERATOR	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390
	06/01/2012	\$49.340	12/01/2012	\$50.290		
DELEADER (BRIDGE)	01/01/2011	\$64.410	07/01/2011	\$65.410	01/01/2012	\$66.410
	07/01/2012	\$67.410	01/01/2013	\$68.410		
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS						
Ratio	Step	1	2	3	4	5
1:1	%	50.00	55.00	60.00	65.00	70.00
						75.00
						80.00
						90.00
Apprentice wages shall be no less than the following:			Steps are 750 hrs			
Step 1 \$29.31/2\$36.86/3\$39.01/4\$41.16/5\$51.51/6\$53.66/7\$55.81/8\$60.11						
DEMO: ADZEMAN	12/01/2010	\$49.100	06/01/2011	\$50.100	12/01/2011	\$51.350
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/01/2010	\$50.100	06/01/2011	\$51.100	12/01/2011	\$52.350
APPRENTICE: LABORER Demo Backhoe/Loader/Hammer Operator						
Ratio	Step	1	2	3	4	
1:5	%	60.00	70.00	80.00	90.00	
Apprentice wages shall be no less than the following:						
Step 1 \$37.48/2\$40.64/3\$43.79/4\$46.95						
DEMO: BURNERS	12/01/2010	\$49.850	06/01/2011	\$50.850	12/01/2011	\$52.100
APPRENTICE: LABORER Demo Burners						
Ratio	Step	1	2	3	4	
1:5	%	60.00	70.00	80.00	90.00	
Apprentice Wages shall be no less than the following:						
Step 1 \$37.33/2\$40.46/3\$43.59/4\$46.72						

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Contract Number: UMA11-40

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Job Location: UMASS AMHERST

Classification	Effective Dates and Total Rates					
DEMO: CONCRETE CUTTER/SAWYER	12/01/2010	\$50 100	06/01/2011	\$51 100	12/01/2011	\$52 350
DEMO: JACKHAMMER OPERATOR	12/01/2010	\$49 850	06/01/2011	\$50 850	12/01/2011	\$52 100
DEMO: WRECKING LABORER	12/01/2010	\$49 100	06/01/2011	\$50 100	12/01/2011	\$51 350
APPRENTICE: LABORER Demo Wrecking Laborer						
Ratio	Step	1	2	3	4	
1:5	%	60 00	70 00	80 00	90 00	
Apprentice wages shall be no less than the following:						
Step 1 \$36 88/2\$39 94/3\$42 99/4\$46 05						
DIVER	08/01/2010	\$77 520	08/01/2011	\$80 270		
DIVER TENDER	08/01/2010	\$62 570	08/01/2011	\$65 320		
DIVER TENDER (EFFLUENT)	08/01/2010	\$81 250	08/01/2011	\$85 380		
DIVER/SLURRY (EFFLUENT)	08/01/2010	\$103 680	08/01/2011	\$107 800		
ELECTRICIAN	01/01/2011	\$50 050				
APPRENTICE: ELECTRICIAN - Local 7 Zone B						
Ratio	Step	1	2	3	4	5 6
2:3****	%	50 00	55 00	60 00	65 00	70 00 75 00
Apprentice wages shall be no less than the following:						
Step 1 \$24 97/2\$26 66/3\$33 01/4\$34 70/5\$38 84/6\$40 72						
ELEVATOR CONSTRUCTOR	01/01/2011	\$61 610	01/01/2012	\$63 110		
APPRENTICE: ELEVATOR CONSTRUCTOR - Local 41						
Ratio	Step	1	2	3	4	5
1:1	%	50 00	55 00	65 00	70 00	80 00
Apprentice wages shall be no less than the following:						
Step 1 \$38 68/2\$40 97/3\$45 56/4\$47 85/5\$52 44						
ELEVATOR CONSTRUCTOR HELPER	01/01/2011	\$47 850	01/01/2012	\$48 900		
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	12/01/2010	\$41 220	06/01/2011	\$42 220	12/01/2011	\$43 470
FIELD ENG - PARTY CHIEF (BLDG, SITE, HVY CONST)	06/01/1999	\$30 230				
FIELD ENG-CHIEF OF SURVEY(BLDG, SITE, HVY CONST)	06/01/1999	\$31 230				
FIELD ENG-INST /ROD PERSON(BLDG, SITE, HVY CONST)	06/01/1999	\$27 740				
FIRE ALARM INSTALLER	01/01/2011	\$50 050				
FIRE ALARM REPAIR / MAINTENANCE	07/01/2010	\$34 460	06/01/2011	\$35 510	01/01/2012	\$36 010
FIREMAN	12/01/2010	\$46 110	06/01/2011	\$46 990	12/01/2011	\$47 860
	06/01/2012	\$48 810	12/01/2012	\$49 760		
APPRENTICE: OPERATING ENG - Local 98 Class 3						
Ratio	Step	1	2	3	4	
1:6	%	60 00	70 00	80 00	90 00	
Apprentice wages shall be no less than the following:						
Step 1 \$34 47/2\$37 38/3\$40 29/4\$43 20						
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/01/2010	\$35 780	06/01/2011	\$36 780	12/01/2011	\$36 780

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Prevailing Wage Rates

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Contract Number: UMA11-40

City/Town: AMHERST

Description of Work: UPGRADE AT UMASS AMHERST VAN METER

Job Location: UMASS AMHERST

Classification	Effective Dates and Total Rates					
FLOORCOVERER	03/01/2011	\$58.800	09/01/2011	\$60.050	03/01/2012	\$61.300
APPRENTICE: FLOORCOVERER - Local 2168 Zone II						
Ratio	Step	1	2	3	4	5
1:1	%	50.00	55.00	60.00	65.00	70.00
Apprentice rates shall be no less than the following:			Steps are 750 hrs			
Step 1 \$27.22/2\$28.90/3\$40.02/4\$41.70/5\$45.16/6\$46.84/7\$50.31/8\$51.98						
FORK LIFT	12/01/2010	\$46.330	06/01/2011	\$47.210	12/01/2011	\$48.080
	06/01/2012	\$49.030	12/01/2012	\$49.980		
GENERATORS/LIGHTING PLANTS	12/01/2010	\$42.880	06/01/2011	\$43.760	12/01/2011	\$44.630
	06/01/2012	\$45.580	12/01/2012	\$46.530		
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	06/01/2010	\$46.780	06/01/2011	\$48.380	06/01/2012	\$49.930
APPRENTICE: GLAZIER - Local 1333						
Ratio	Step	1	2	3	4	5
1:1	%	50.00	56.25	62.50	68.75	75.00
Apprentice wages shall be no less than the following:						
Step 1 \$25.02/2\$27.02/3\$29.52/4\$31.52/5\$34.02/6\$36.02/7\$42.78/8\$44.78						
GRADER/TRENCHING MACHINE/DERRICK	12/01/2010	\$46.640	06/01/2011	\$47.520	12/01/2011	\$48.390
	06/01/2012	\$49.340	12/01/2012	\$50.290		
HVAC (DUCTWORK)	01/01/2011	\$50.950				
HVAC (ELECTRICAL CONTROLS)	01/01/2011	\$50.050				
HVAC (TESTING AND BALANCING - AIR)	01/01/2011	\$50.950				
HVAC (TESTING AND BALANCING - WATER)	09/17/2010	\$54.960	03/17/2011	\$55.460	09/17/2011	\$55.960
	03/17/2012	\$56.460	09/17/2012	\$57.210	03/17/2013	\$57.960
HVAC MECHANIC	09/17/2010	\$54.960	03/17/2011	\$55.460	09/17/2011	\$55.960
	03/17/2012	\$56.460	09/17/2012	\$57.210	03/17/2013	\$57.960
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	12/01/2010	\$41.720	06/01/2011	\$42.720	12/01/2011	\$43.970
INSULATOR (PIPES & TANKS)	09/01/2010	\$52.980				
APPRENTICE: ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield						
Ratio	Step	1	2	3	4	
1:4	%	50.00	60.00	70.00	80.00	
Apprentice wages shall be no less than the following:			Steps are 1 year			
Step 1 \$33.00/2\$36.99/3\$40.99/4\$44.98						
IRONWORKER/WELDER	03/16/2010	\$52.260				
APPRENTICE: IRONWORKER - Local 7 Springfield						
Ratio	Step	1	2	3	4	5
	%	60.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following:			Structural 1:6; Ornamental 1:4			
Step 1 \$41.62/2\$44.28/3\$45.61/4\$46.94/5\$48.27/6\$49.60						

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JACKHAMMER & PAVING BREAKER OPERATOR	12/06/2010	\$41,090	06/06/2011	\$42,090	12/05/2011	\$42,640
	06/04/2012	\$43,640	12/03/2012	\$44,590		
LABORER	12/06/2010	\$40,840	06/06/2011	\$41,840	12/05/2011	\$42,390
	06/04/2012	\$43,390	12/03/2012	\$44,340		
APPRENTICE: LABORER - Zone 3 Building & Site						
Ratio	Step	1	2	3	4	
1:5	%	60 00	70 00	80 00	90 00	
Apprentice wages shall be no less than the following:						
Step 1 \$30 96/2\$33 43/3\$35 90/4\$38 37						
LABORER (HEAVY & HIGHWAY)	12/01/2010	\$40,970	06/01/2011	\$41,970	12/01/2011	\$43,220
APPRENTICE: LABORER - Zone 3 Heavy & Highway						
Ratio	Step	1	2	3	4	
1:5	%	60 00	70 00	80 00	90 00	
Apprentice wages shall be no less than the following:						
Step 1 \$31 09/2\$33 56/3\$36 03/4\$38 50						
LABORER: CARPENTER TENDER	12/06/2010	\$40,840	06/06/2011	\$41,840	12/05/2011	\$42,390
	06/04/2012	\$43,390	12/03/2012	\$44,340		
LABORER: CEMENT FINISHER TENDER	12/06/2010	\$41,090	06/06/2011	\$42,090	12/05/2011	\$42,640
	06/04/2012	\$43,640	12/03/2012	\$44,590		
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	12/06/2010	\$40,840	06/06/2011	\$41,840	12/05/2011	\$42,390
	06/04/2012	\$43,390	12/03/2012	\$44,340		
LABORER: MASON TENDER	12/06/2010	\$41,840	06/06/2011	\$42,840	12/05/2011	\$43,390
	06/04/2012	\$44,390	12/03/2012	\$45,340		
LABORER: MASON TENDER (HEAVY & HIGHWAY)	12/01/2010	\$41,220	06/01/2011	\$42,220	12/01/2011	\$43,470
LABORER: MULTI-TRADE TENDER	12/06/2010	\$40,840	06/06/2011	\$41,840	12/05/2011	\$42,390
	06/04/2012	\$43,390	12/03/2012	\$44,340		
LABORER: TREE REMOVER	12/06/2010	\$40,840	06/06/2011	\$41,840	12/05/2011	\$42,390
	06/04/2012	\$43,390	12/03/2012	\$44,340		
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines						
LASER BEAM OPERATOR	12/06/2010	\$41,090	06/06/2011	\$42,090	12/05/2011	\$42,640
	06/04/2012	\$43,640	12/03/2012	\$44,590		
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2010	\$41,220	06/01/2011	\$42,220	12/01/2011	\$43,470
MARBLE & TILE FINISHERS	09/06/2010	\$49,680	03/07/2011	\$50,980	09/05/2011	\$52,330
	03/05/2012	\$53,480				
APPRENTICE: MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)						
Ratio	Step	1	2	3	4	5 6
1:3	%	50 00	60 00	70 00	80 00	90 00 95 00
Apprentice wages shall be no less than the following: Steps are 800 hours						
Step 1 \$36 12/2\$38 83/3\$41 54/4\$44 26/5\$46 97/6\$48 32						

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Contract Number: UMA11-40

City/Town: AMHERST

Description of Work: UPGRADE AT UMASS AMHERST VAN METER

Job Location: UMASS AMHERST

Classification

Effective Dates and Total Rates

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	09/06/2010	\$56,600	03/07/2011	\$57,900	09/05/2011	\$59,250			
	03/05/2012	\$60,650							
APPRENTICE: MARBLE-TILE-TERRAZZO MECH - Local 1 Marble/Tile (Spr/Pitt)									
Ratio	Step	1	2	3	4	5	6		
1:5	%	50.00	60.00	70.00	80.00	90.00	95.00		
Apprentice wages shall be no less than the following:									
Step 1 \$39.73/2\$43.10/3\$46.48/4\$49.85/5\$53.23/6\$54.91									
MECH SWEEPER OPERATOR (NON-CONSTRUCTION)	07/01/2010	\$29,590	07/01/2011	\$30,290					
MECH. SWEEPER OPERATOR (ON CONST SITES)	12/01/2010	\$46,640	06/01/2011	\$47,520	12/01/2011	\$48,390			
	06/01/2012	\$49,340	12/01/2012	\$50,290					
MECHANIC/WELDER/BOOM TRUCK	12/01/2010	\$46,110	06/01/2011	\$46,990	12/01/2011	\$47,860			
	06/01/2012	\$48,810	12/01/2012	\$49,760					
MILLWRIGHT (Zone 3)	04/01/2010	\$52,530							
APPRENTICE: MILLWRIGHT - Local 1121 Zone 3									
Ratio	Step	1	2	3	4	5	6	7	8
1:5	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	85.00
Apprentice wages shall be no less than the following:									
Step 1 \$24.29/2\$25.80/3\$36.00/4\$37.51/5\$40.51/6\$42.02/7\$45.01/8\$46.52									
MORTAR MIXER	12/06/2010	\$41,090	06/06/2011	\$42,090	12/05/2011	\$42,640			
	06/04/2012	\$43,640	12/03/2012	\$44,590					
OILER	12/01/2010	\$41,800	06/01/2011	\$42,680	12/01/2011	\$43,550			
	06/01/2012	\$44,500	12/01/2012	\$45,450					
OTHER POWER DRIVEN EQUIPMENT - CLASS VI	12/01/2010	\$39,820	06/01/2011	\$40,700	12/01/2011	\$41,570			
	06/01/2012	\$42,520	12/01/2012	\$43,470					
PAINTER (BRIDGES/TANKS)	01/01/2011	\$64,410	07/01/2011	\$65,410	01/01/2012	\$66,410			
	07/01/2012	\$67,410	01/01/2013	\$68,410					
APPRENTICE: PAINTER Local 35 - BRIDGES/TANKS									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Steps are 750 hrs									
Step 1 \$29.31/2\$36.86/3\$39.01/4\$41.16/5\$51.51/6\$53.66/7\$55.81/8\$60.11									
PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2011	\$44,480	07/01/2011	\$45,480	01/01/2012	\$46,480			
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used	07/01/2012	\$47,480	01/01/2013	\$48,480					
APPRENTICE: PAINTER Local 35 Zone 3 - Spray/Sandblast - New									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1 \$21.24/2\$24.18/3\$25.53/4\$26.87/5\$36.42/6\$37.76/7\$39.10/8\$41.79									

This wage schedule must be posted at the work site in accordance with M.G.L. c. 149, § 27. Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. c. 149, § 27. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465. Contractors with questions about the wage rates or classifications included on the wage schedules have an affirmative obligation to inquire with DOS at www.mass.gov/dos/pw or at 617-626-6952.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY



DEVAL L. PATRICK
Governor

TIMOTHY P. MURRAY
Lieutenant Governor

As determined by the Commissioner under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary of Labor and Workforce Development

GEORGE E. NOEL
Director of Labor

HEATHER E. ROWE
Acting Commissioner of
Division of Occupational Safety

Prevailing Wage Rates

Awarding Authority: UNIVERSITY OF MASSACHUSETTS AMHERST

Contract Number: UMA11-40

City/Town: AMHERST

Description of Work: UPGRADE AT UMASS AMHERST VAN METER

Job Location: UMASS AMHERST

Classification	Effective Dates and Total Rates								
	Start Date	Rate	Start Date	Rate	Start Date	Rate			
PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2011	\$41,800	07/01/2011	\$42,800	01/01/2012	\$43,800			
	07/01/2012	\$44,800	01/01/2013	\$45,800					
APPRENTICE: PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1 \$19,902 \$22,713 \$23,924 \$25,135 \$34,546 \$35,757 \$36,968 \$39,38									
PAINTER (TRAFFIC MARKINGS)	12/01/2010	\$40,970	06/01/2011	\$41,970	12/01/2011	\$43,220			
PAINTER / TAPER (BRUSH, NEW) *	01/01/2011	\$43,080	07/01/2011	\$44,080	01/01/2012	\$45,080			
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.									
	07/01/2012	\$46,080	01/01/2013	\$47,080					
APPRENTICE: PAINTER - Local 35 Zone 3 - BRUSH NEW									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1 \$20,542 \$23,413 \$24,694 \$25,965 \$35,446 \$36,717 \$37,988 \$40,53									
PAINTER / TAPER (BRUSH, REPAINT)	01/01/2011	\$40,400	07/01/2011	\$41,400	01/01/2012	\$42,400			
	07/01/2012	\$43,400	01/01/2013	\$44,400					
APPRENTICE: PAINTER Local 35 Zone 3 - BRUSH REPAINT									
Ratio	Step	1	2	3	4	5	6	7	8
1:1	%	50.00	55.00	60.00	65.00	70.00	75.00	80.00	90.00
Apprentice wages shall be no less than the following:									
Step 1 \$19,202 \$21,943 \$23,084 \$24,225 \$33,566 \$34,707 \$35,848 \$38,12									
PANEL & PICKUP TRUCKS DRIVER	12/01/2010	\$44,260	06/01/2011	\$45,010	12/01/2011	\$45,670			
	06/01/2012	\$46,320	12/01/2012	\$47,350					
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	10/04/2010	\$58,460	04/04/2011	\$58,840	08/01/2011	\$60,210			
PILE DRIVER	10/04/2010	\$58,460	04/04/2011	\$58,840	08/01/2011	\$60,210			
APPRENTICE: PILE DRIVER - Local 56 Zone 3									
Ratio	Step	1	2	3	4	5	6	7	8
1:3	%	60.00	65.00	70.00	75.00	80.00	85.00	90.00	95.00
Apprentice wages shall be no less than the following:									
Step 1 \$47,622 \$49,493 \$51,364 \$53,235 \$55,106 \$56,967 \$58,838 \$60,70									
PIPELAYER	12/06/2010	\$41,090	06/06/2011	\$42,090	12/05/2011	\$42,640			
	06/04/2012	\$43,640	12/03/2012	\$44,590					
PIPELAYER (HEAVY & HIGHWAY)	12/01/2010	\$41,220	06/01/2011	\$42,220	12/01/2011	\$43,470			
PLUMBER & PIPEFITTER	09/17/2010	\$54,960	03/17/2011	\$55,460	09/17/2011	\$55,960			
	03/17/2012	\$56,460	09/17/2012	\$57,210	03/17/2013	\$57,960			

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Prevailing Wage Rates

Awarding Authority: UNIVERSITY OF MASSACHUSETTS AMHERST

Contract Number: UMA11-40

City/Town: AMHERST

Description of Work: UPGRADE AT UMASS AMHERST VAN METER

Job Location: UMASS AMHERST

Classification

Effective Dates and Total Rates

APPRENTICE: PLUMBER/PIPEFITTER - Local 104

Ratio	Step	1	2	3	4	5
1:5	%	45 00	50 00	60 00	70 00	80 00

Apprentice wages shall be no less than the following:

Steps are 2000 hrs

Step 1\$31 06/2\$32 78/3\$36 22/4\$39 65/5\$48 09

PNEUMATIC CONTROLS (TEMP)	09/17/2010	\$54 960	03/17/2011	\$55 460	09/17/2011	\$55 960
	03/17/2012	\$56 460	09/17/2012	\$57 210	03/17/2013	\$57 960
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	12/01/2010	\$41 220	06/01/2011	\$42 220	12/01/2011	\$43 470
POWDERMAN & BLASTER	12/06/2010	\$41 840	06/06/2011	\$42 840	12/05/2011	\$43 390
	06/04/2012	\$44 390	12/03/2012	\$45 340		
POWDERMAN & BLASTER (HEAVY & HIGHWAY)	12/01/2010	\$41 970	06/01/2011	\$42 970	12/01/2011	\$44 220
PUMP OPERATOR (CONCRETE)	12/01/2010	\$46 640	06/01/2011	\$47 520	12/01/2011	\$48 390
	06/01/2012	\$49 340	12/01/2012	\$50 290		
PUMP OPERATOR (DEWATERING, OTHER)	12/01/2010	\$46 110	06/01/2011	\$46 990	12/01/2011	\$47 860
	06/01/2012	\$48 810	12/01/2012	\$49 760		
READY-MIX CONCRETE DRIVER	05/01/2008	\$30 870				
RESIDENTIAL WOOD FRAME CARPENTER **	04/01/2009	\$35 620				

** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement.

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate

APPRENTICE: CARPENTER (Residential Wood Frame) - Local 108

Ratio	Step	1	2	3	4	5	6	7	8
**	%	60 00	60 00	65 00	70 00	75 00	80 00	85 00	90 00

Apprentice Wages Shall be no less than the following:

** 1: 1-5, 2: 6-8, 3: 9-11

Step 1\$20 13/2\$26 04/2\$27 23/4\$28 43/5\$29 63/6\$30 83/7\$32 03/8\$33 22

RIDE-ON MOTORIZED BUGGY OPERATOR	12/06/2010	\$41 090	06/06/2011	\$42 090	12/05/2011	\$42 640
	06/04/2012	\$43 640	12/03/2012	\$44 590		
ROLLER OPERATOR	12/01/2010	\$45 500	06/01/2011	\$46 380	12/01/2011	\$47 250
	06/01/2012	\$48 200	12/01/2012	\$49 150		
ROOFER (Coal tar pitch)	01/01/2011	\$46 000	07/16/2011	\$46 500	01/01/2012	\$46 750
	07/16/2012	\$47 250	01/01/2013	\$47 500		
ROOFER (Inc Roofer Waterproofing & Roofer Dampproofing)	01/01/2011	\$45 000	07/16/2011	\$45 500	01/01/2012	\$45 750
	07/16/2012	\$46 250	01/01/2013	\$46 500		

APPRENTICE: ROOFER - Local 248

Ratio	Step	1	2	3	4	5	6	7	8
1:3	%	60 00	65 00	70 00	75 00	80 00	85 00	90 00	95 00

Apprentice wages shall be no less than the following:

Steps are 750 hrs Roofer(Tear Off)1:1; Same as above

Step 1\$23 34/2\$35 94/3\$37 23/4\$38 53/5\$39 82/6\$41 12/7\$42 41/8\$43 71

ROOFER SLATE / TILE / PRECAST CONCRETE	01/01/2011	\$46 000	07/16/2011	\$46 500	01/01/2012	\$46 750
	07/16/2012	\$47 250	01/01/2013	\$47 500		

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Prevailing Wage Rates

Awarding Authority: UNIVERSITY OF MASSACHUSETTS AMHERST

Contract Number: UMA11-40

City/Town: AMHERST

Description of Work: UPGRADE AT UMASS AMHERST VAN METER

Job Location: UMASS AMHERST

Classification

Effective Dates and Total Rates

APPRENTICE: ROOFER (Slate/Tile/Precast Concrete) - Local 248											
Ratio	Step	1	2	3	4	5	6	7	8		
1:3	%	60 00	65 00	70 00	75 00	80 00	85 00	90 00	95 00		
Apprentice wages shall be no less than the following:						Steps are 750 hrs					
Step 1 \$23 64/2\$36 76/3\$38 08/4\$39 40/5\$40 72/6\$42 04/7\$43 36/8\$44 68											
SCRAPER					12/01/2010	\$46 110	06/01/2011	\$46 990	12/01/2011	\$47 860	
					06/01/2012	\$48 810	12/01/2012	\$49 760			
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS)					12/01/2010	\$45 500	06/01/2011	\$46 380	12/01/2011	\$47 250	
					06/01/2012	\$48 200	12/01/2012	\$49 150			
SELF-PROPELLED POWER BROOM					12/01/2010	\$42 880	06/01/2011	\$43 760	12/01/2011	\$44 630	
					06/01/2012	\$45 580	12/01/2012	\$46 530			
SHEETMETAL WORKER					01/01/2011	\$50 950					
APPRENTICE: SHEET METAL WORKER - Local 63											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
1:3	%	45 00	50 00	55 00	60 00	65 00	70 00	75 00	80 00	85 00	90 00
Apprentice wages shall be no less than the following Steps:											
1\$17 64/2\$19 60/3\$25 11/4\$27 39/5\$29 69/6\$31 97/7\$34 24/8\$40 76/9\$43 31/10\$45 86											
SIGN ERECTOR					06/01/2009	\$37 780					
APPRENTICE: SIGN ERECTOR - Local 35 Zone 3											
Ratio	Step	1	2	3	4	5	6	7	8	9	
1:1	%	50 00	55 00	60 00	65 00	70 00	75 00	80 00	85 00	90 00	
Apprentice wages shall be no less than the following:											
Step 1\$19 48/2\$23 12/3\$24 36/4\$25 60/5\$30 34/6\$31 58/7\$32 82/8\$34 06/9\$35 30											
SPECIALIZED EARTH MOVING EQUIP < 35 TONS					12/01/2010	\$44 720	06/01/2011	\$45 470	12/01/2011	\$46 130	
					06/01/2012	\$46 780	12/01/2012	\$47 810			
SPECIALIZED EARTH MOVING EQUIP > 35 TONS					12/01/2010	\$45 010	06/01/2011	\$45 760	12/01/2011	\$46 420	
					06/01/2012	\$47 070	12/01/2012	\$48 100			
SPRINKLER FITTER					01/01/2010	\$56 700					
APPRENTICE: SPRINKLER FITTER - Local 676											
Ratio	Step	1	2	3	4	5	6	7	8	9	10
1:1	%	40 00	45 00	50 00	55 00	60 00	65 00	70 00	75 00	80 00	85 00
Apprentice wages shall be no less than the following Steps:											
1\$32 40/2\$34 43/3\$36 45/4\$38 48/5\$40 50/6\$42 53/7\$44 55/8\$46 58/9\$48 60/10\$50 63											
TELECOMMUNICATION TECHNICIAN					07/01/2010	\$34 460	06/01/2011	\$35 510	01/01/2012	\$36 010	
APPRENTICE: TELECOMMUNICATION TECHNICIAN - Local 7 Zone B											
Ratio	Step	1	2	3	4	5	6				
1:1	%	50 00	55 00	60 00	65 00	70 00	75 00				
Apprentice wages shall be no less than the following:											
Step 1\$24 36/2\$25 42/3\$26 48/4\$27 55/5\$28 61/6\$29 69											

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Contract Number: UMA11-40

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Job Location: UMASS AMHERST

Classification	Effective Dates and Total Rates						
TERRAZZO FINISHERS	09/06/2010	\$49 680	03/07/2011	\$50 980	09/05/2011	\$52 330	
	03/05/2012	\$53 480					
APPRENTICE: MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)							
Ratio	Step	1	2	3	4	5	6
1:3	%	50 00	60 00	70 00	80 00	90 00	95 00
Apprentice wages shall be no less than the following:				Steps are 800 hours			
Step 1 \$36 12/2 \$38 83/3 \$41 54/4 \$44 26/5 \$46 97/6 \$48 32							
TEST BORING DRILLER	12/01/2010	\$50 500	06/01/2011	\$51 500	12/01/2011	\$52 750	
TEST BORING DRILLER HELPER	12/01/2010	\$49 220	06/01/2011	\$50 220	12/01/2011	\$51 470	
TEST BORING LABORER	12/01/2010	\$49 100	06/01/2011	\$50 100	12/01/2011	\$51 350	
TRACTORS	12/01/2010	\$45 500	06/01/2011	\$46 380	12/01/2011	\$47 250	
	06/01/2012	\$48 200	12/01/2012	\$49 150			
TRAILERS FOR EARTH MOVING EQUIPMENT	12/01/2010	\$45 300	06/01/2011	\$46 050	12/01/2011	\$46 710	
	06/01/2012	\$47 360	12/01/2012	\$48 390			
TUNNEL WORK - COMPRESSED AIR	12/01/2010	\$61 680	06/01/2011	\$62 930	12/01/2011	\$64 180	
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2010	\$63 680	06/01/2011	\$64 930	12/01/2011	\$66 180	
TUNNEL WORK - FREE AIR	12/01/2010	\$53 750	06/01/2011	\$55 000	12/01/2011	\$56 250	
TUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2010	\$55 750	06/01/2011	\$57 000	12/01/2011	\$58 250	
VAC-HAUL	12/01/2010	\$44 720	06/01/2011	\$45 470	12/01/2011	\$46 130	
	06/01/2012	\$46 780	12/01/2012	\$47 810			
WAGON DRILL OPERATOR	12/06/2010	\$41 090	06/06/2011	\$42 090	12/05/2011	\$42 640	
	06/04/2012	\$43 640	12/03/2012	\$44 590			
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	12/01/2010	\$41 220	06/01/2011	\$42 220	12/01/2011	\$43 470	
WATER METER INSTALLER	09/17/2010	\$54 960	03/17/2011	\$55 460	09/17/2011	\$55 960	
	03/17/2012	\$56 460	09/17/2012	\$57 210	03/17/2013	\$57 960	

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, Section 11.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof
- ** Multiple ratios are listed in the comment field
- *** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.
- **** The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:
1-2 JM: 1 APP; 3-4 JM: 2 APP; 5 JM: 3 APP; 6-7 JM: 4 APP; 8 JM: 5 APP; etc.

This wage schedule must be posted at the work site in accordance with M.G.L. c. 149, § 27. Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. c. 149, § 27. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465. Contractors with questions about the wage rates or classifications included on the wage schedules have an affirmative obligation to inquire with DOS at www.mass.gov/dos/pw or at 617-626-6952.